# MINUTES OF THE 41<sup>ST</sup> MEETING OF THE GOVERNING COUNCIL HELD ON 13<sup>TH</sup> MAY 2023 AT 11.30 AM IN THE BOARD ROOM OF FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

#### Members Present:

- 1. Rev. Fr. Bento Rodrigues (In the Chair)
- 2. Rev. Fr. Valerian D'Souza
- 3. Rev. Fr. Trevor Pereira
- 4. Dr. S. M. Khot
- 5. Mr. P. N. Jumle
- 6. Mr. Suresh Ramanan
- 7. Mr. Paresh Shetty
- 8. Dr. D. V. Bhoir
- 9. Prof. D. S. S. Sudhakar
- 10. Dr. Surendra Rathod..... Principal/Secretary

Chairman, Rev. Fr. Bento Rodrigues, extended a hearty welcome to the members.

Rev. Fr. Valerian D'Souza introduced new Principal Dr. Surendra Singh Rathod to the council. He

also introduced Fr. Trevor Pereira. Assistant Director to the gathering.

The Chairman asked Principal to proceed with the agenda items.

### Item No. 1: Confirmation of the Minutes of the 40th Meeting held on 30th June 2022:

Principal read out the minutes of the last meeting. He said that issues that needed follow up, are listed in Item No. 2 Action Taken Report.

The minutes of the meeting held on 30th June 2022 were approved by the members.

### Item No. 2: Discussion on the Action taken report on the minutes of the last meeting

Principal said that suggestions given by the members in the previous Governing Council meeting had been incorporated:

• Started Honours / Minor degree programs in Robotics, 3D Printing, Data Science, AI & ML, Cyber Security, Blockchain and IoT.

• Regularly publishing activities conducted and achievements on the College Website and various social media platforms.

• USSC Interviews were conducted, selected faculty members joined and their Seven Page Reports are awaited from UoM

• Dr. S.S. Rathod joined on 1<sup>st</sup> July 2022 as a Principal of the college and UoM approval is received

- NEP implementation process is in progress as per the policy of Govt. of Maharashtra and University of Mumbai
- Faculty are informed to identify the possible areas of collaboration with industry.

### Item No. 3: Progress Report for the Academic Year 2022-23:

- a) Details of Admission and Enrollment 2022-23
  - Members noted that the closing marks of students admitted under CAP quota was high, across branches, for both first year and direct second year. All the first-year vacant seats got filled in the next year Direct Second year admission. For the first year Institute level seats, more that six hundred candidates had applied. Principal informed that there were no admissions in M.E. Mechanical Engg in the first year. During academic year 2022-23, 03 candidates were admitted for PhD in Mechanical Engg.
  - Members pointed out that in-spite of national level trend of opting only for computer and allied branches, college is able to fill 50% seats in Mechanical Engg. However, more efforts are required to be taken to fill more seats in Mechanical Engineering.
  - Fee Regulating Authority (FRA) has sanctioned Rs. 1,62,00 for UG and 1,45,000 for PG programs in 2021-22, which was further continued in 2022-23. The fee proposal for Academic Year 2023-24 is already submitted to the Fees Regulating Authority and the approval is awaited.

### b) Financial Assistance / Scholarships

Principal presented data for the financial assistance availed by students in the form of scholarships/freeships.

Government Scholarships received to the students are:

- 93 students received EBC scholarship
- 220 students received Scholarship for Reserved Category
- 06 students received Central Govt. Minority Merit-cum-Means Scholarship

Non-Government Scholarships received to the students are:

- 02 students received Bluestar Foundation Scholarship
- 07 students STULZ-CHSPL Foundation Scholarship
- 02 students received scholarships from alumni

In addition, college has partnered with NGOs e.g. Nimaya, Katalyst and British Council, to empower girl students through soft skill training, internship and financial assistance.

#### c) Results of University Examinations – May 2022

Principal presented final year result analysis of May 2022 examinations. Computer & Information Technology had 100% results and Production & Electronics 99% result. Three candidates completed PhD in Electronics Engineering and one candidate submitted thesis for PhD in Mechanical Engineering.

### d) Placement details: 2022-23

Members went through the placement statistics for 2022-23. Members were happy to note that highest package offered is 17.75 LPA by J.P. Morgan Chase & Co. while Average salary offered is 8.02 LPA. From the placement data, council members also observed that percentage of students placed in ECS is more than that of computers. Dr. Khot suggested to include one more column 'Registered Students' in the placement data. Principal also informed council members that from this academic year placement cell started with 'Differed Placement' policy to encourage entrepreneurship culture and there are few students who opted for this. Principal briefed about the incubation facilities that are being created in the college.

### e) Co-curricular and Extra-Curricular activities / initiatives

Principal presented details of various events organized by student clubs/councils/chapters. Members went through the gist of Technical, Sports, Cultural and Societal activities of 2022-23, highlighting major events. Students council, Technical chapters and Non-Technical chapters like NSS, TEDx and Rotaract Club are very active and have organized variety of activities for students to enhance their skill sets and talents. Induction program of two weeks was conducted for the benefit of newly enrolled students in first year. NSS organized 35 programs in academic year 2022-23 investing total 7569 clock hours. Euphoria, TEDX, CRMD, CRESCENDO, SYNERGY, Hackathons, alumni meet, degree certificate distribution and Sports events were organized in the college. College celebrated national and international commemorative days, events, and festivals. Principal stated that the faculty, staff, and students of the institution all came together to celebrate these occasions. The institute organized seminars to spread the message of unity, peace, love and happiness. College has a Women Development Cell (WDC) which organizes various programs to create

requisites for getting academic autonomy as per the UGC norms. Hence college applied for reassessment to NAAC before deadline i.e. 31<sup>st</sup> Dec 2022 and visit is scheduled on 15th and 16th May 2023. However, he also appraised council members that UGC announced new regulation on 3<sup>rd</sup> April 2023 and he informed members about new clauses for getting autonomous status. As per this regulation conditions for accreditation are relaxed and application for autonomy to be submitted on UGC portal any time during the year. College is awaiting launch of UGC portal for application of autonomy.

k) A short discussion on formation of Agnel University comprising of three colleges under National Education Policy (NEP)

Principal informed members that as per report of The Task Force for Implementation of NEP 2020 in Maharashtra, Societies with more colleges of the single management (Trust/Society/Company) can aspire to be Cluster universities. It was proposed to form Agnel University comprising of four colleges under Fr. Agnel charitable trust namely Fr. C. Rodrigues College of Engineering, Bandra, Fr. C. Rodrigues Institute of Technology, Vashi, Fr. C. Rodrigues Institute of Management Studies. Vashi and Agnel School of Law, Vashi.

Clauses mentioned in the notification 'Maharashtra State National Education Policy (NEP) 2020 Implementation Committee Report for Transforming HEIs Into Cluster/ Unitary Universities Degree Granting Autonomous Colleges Research-Intensive and Teaching-Intensive Universities' issued by Department of Higher and Technical Education Government of Maharashtra date 22<sup>nd</sup> Oct 2022 were discussed by the council members. Clauses related to land requirement, physical infrastructure, academic quality and HEI profile, process of application and eligibility criteria were discussed in detail.

After the discussion, it was resolved that legal advice to be taken, particularly related to the land requirement in the matter of forming the cluster university.

### Item No. 4: Staff Members:

## a) Staff Structure & Staff Position

The faculty structure and non-teaching staff position as on 31<sup>st</sup> March 2022 was presented. Principal said that advertisement for the recruitment of faculty on adhoc

confidence and self-esteem among female staff and students. Council members appreciated efforts of students and staff in organizing these events. It was recommended to segregate professional chapters from other clubs and chapters for presenting data.

## f) Minutes of the College Development Committee Meeting on held on 18th January 2023

Principal said that last CDC meeting was held on 18<sup>th</sup> Jan 2023 with active participation from all the members.

### g) Department Progress Reports

Members went through the department reports, giving details of publications, certifications of faculty and students. FDPs and STTPs attended by faculty as well as Guest lectures, departmental activities and individual faculty & student achievements. Principal informed that in this academic year 06 patents are published while 06 patents are granted which shows improvement in the involvement of students and faculty in research.

### h) Achievements

Principal appraised members with the major achievements in 2022-23, ranking of projects, awards in sports and other rankings. In particular, national winners in Smart India Hackathon, achievements of Robocon, team Vayushstra, team Abadha, team CRCE Formula Racing, IIC four-star rating and Bronze medal in Taekwondo at Maharashtra State Olympic games 2022 – 2023 were very much appreciated by the council members.

### i) NBA, NAAC Applications

Principal informed council members that college has applied for NBA for Computer Engineering in Dec 2022 and awaiting visit by the peer team. College also applied for reassessment by NAAC and NAAC peer team visit is scheduled on 15<sup>th</sup> and 16<sup>th</sup> May 2023.

### j) Steps towards Autonomy

Principal informed council members that college received permanent affiliation from University of Mumbai and also recognition by UGC under Section 12B & 2(f) of the UGC Act, 1956. Minimum A grade by NAAC was required along with these two prebasis and non-teaching staff has been published and the applications have been received. Interviews for the same will be conducted soon.

b) To ratify the appointments of Teaching Staff made by the Management on the basis of recommendations of the Selection Committee for the Staff Selections held on 24th August 2022

Following faculty members are recommended by the Selection Committee and they joined the college. Principal informed that their seven-page approval is awaited from the University of Mumbai.

Sr.	Name of the Faculty	Designation	Department
1	Dr. Ashok M. Kanthe	Associate Professor	Computer Engineering
2	Dr. Vijay M. Shelake	Assistant Professor	Computer Engineering
3	Ms. Ankita Amburle	Assistant Professor	Computer Engineering
4	Ms. Prachi H. Dalvi	Assistant Professor	Artificial Intel & Data Sci.
5	Ms. Gauree Jagushte	Assistant Professor	Applied Mathematics
6	Mr. Gajendra Singh	Assistant Professor	Applied Mathematics
7	Ms. Aastha Bhatia	Assistant Professor	Communication Skills

### Item No. 5: To consider and approve:

### a) Audited Account for the year ended 31.03.2022.

### b) Budget for the year 2023-24

Members approved the Audited Income & Expenditure Statement and Balance Sheet for the year ended 31.03.2022. Members went through the budget figures and approved the same.

antife the possibility for the second	Budget Estimates 2022-23 (Rs. In lakhs)	
Revenue Income	2,336.50	
Revenue Expenditure	2,440.40	
Capital Expenditure	880.00	

Dr. Shesha lyer gave his inputs regarding computation of budget estimates which needs to be looked into. Principal informed council members that all the teaching and non-teaching employees who were eligible for promotions were given the same and also recommendations of 7<sup>th</sup> Pay Commission are implemented from 1<sup>st</sup> Jan 2023 for all the employees of Fr. CRCE.

# Item No. 6: Any other matter with the permission of the Chair

Principal briefed council members about the Institute Development Plan and thanked management for providing support related to infrastructure development, human resources and finance for the same.

Fr. Valerian asked members about their concluding remarks. Dr. Shesha Iyer said that institutions grow because of the intellectual capability of the faculty members; faculty is the backbone of college. He suggested to organize faculty development programs to enrich their capacity. Dr. S. M. Khot suggested to enhance liaising with industry and involve industry experts in the ecosystem to increase research and consultancy. Principal expressed his opinion to appoint 'Professor of Practice' to strengthen research and consultancy. Mr. Suresh Ramanan suggested to project what Fr Agnel college can offer different as compare to other colleges and it should be informed to masses by various media like website. Mr. P. N. Jumle recommended to present data/pictures with 'before and after' to have better visualization of improvements carried out and he has also shown readiness to help college about internships or skill development programs.

Dr. Deepak Bhoir said that infrastructure for blended learning need to be developed and laboratories to be strengthened more to enhance teaching learning. Mr. D. S. S. Sudhakar said that there should be audit to find utility of lab equipment's, automation of document preparation for accreditation, research should be done to enhance quality of education and using new teaching strategies to engage Gen Z generation students. Dr. S. M. Khot suggested to first look after what college wants to add in the academic model and then plan accordingly before automation.

There were no other items for discussion.

Fr. Valerian made the concluding remarks and expressed his gratitude to the members for their valuable presence, active participation and rich inputs.

The meeting ended with Vote of Thanks to the Chairman and the members.

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CHAIRMAN

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