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7.1.1 : Gender Equity Promotion Programs

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7.1.1. Gender Equity Promotion Programs

The institute commits itself to the principle of gender equity by giving equal opportunity for growth and development to both genders. Institute provides platform for woman empowerment. It organizes programs, workshops with a specific emphasis on empowering and promoting participation of female faculties as well as students. Programmes such as Womens day , is a sincere effort towards our commitment of respecting woman power. It is celebrated by inviting and felicitating woman achievers from different domains of life which helps in motivating female members of the institute. Through our TEDx platform, we invite eminent and successful female entrepreneurs and torch bearers to our campuses to share their struggle and success stories which motivates our members. The institute encourages participation of women staff and students. The institute has constituted best all rounder award for the students who excel in academic as well as extracurricular activities and social work. The award is given to male and female students separately. This will ensure that there is rationality in comparison of achievement by different genders. The award gives equal opportunity to male and female candidates to participate and compete. The reports related to these events are on the following pages of the document.



Fr. Conceicao Rodrigues College of Engineering
(Affiliated to University of Mumbai, Approved by AICTE, New Delhi)

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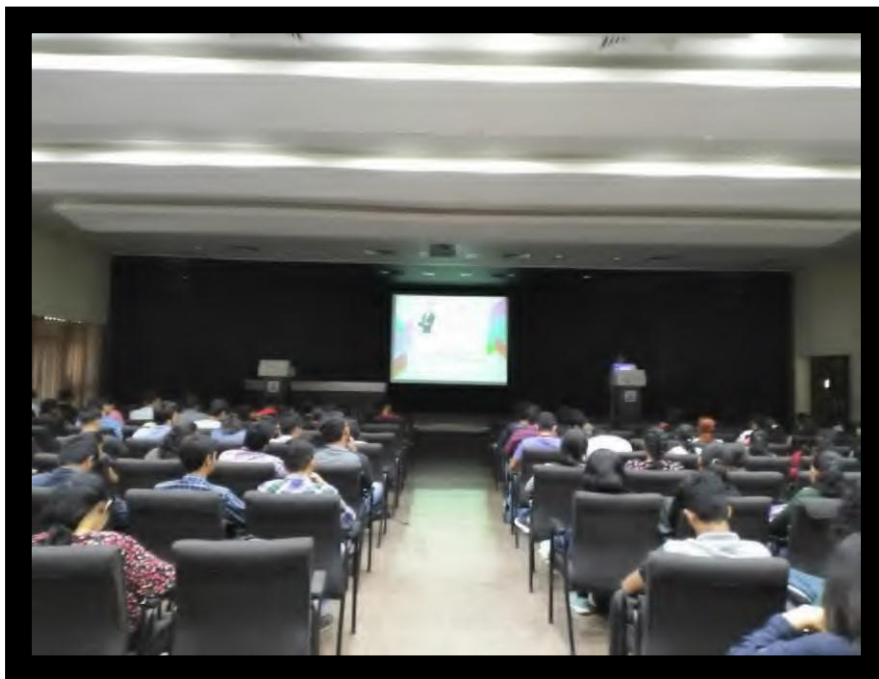
Women's Day

8th March 2019, Fr. CRCE

IEEE-WIE CRCE

International Women's Day is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. It is a day to recognize the extraordinary acts of women and to stand together, as a united force, to advance gender equality around the world.

Women in Engineering (WIE) is one of the largest international professional organizations dedicated to promoting women engineers and scientists, and inspiring girls around the world to follow their academic interests in a career in engineering.



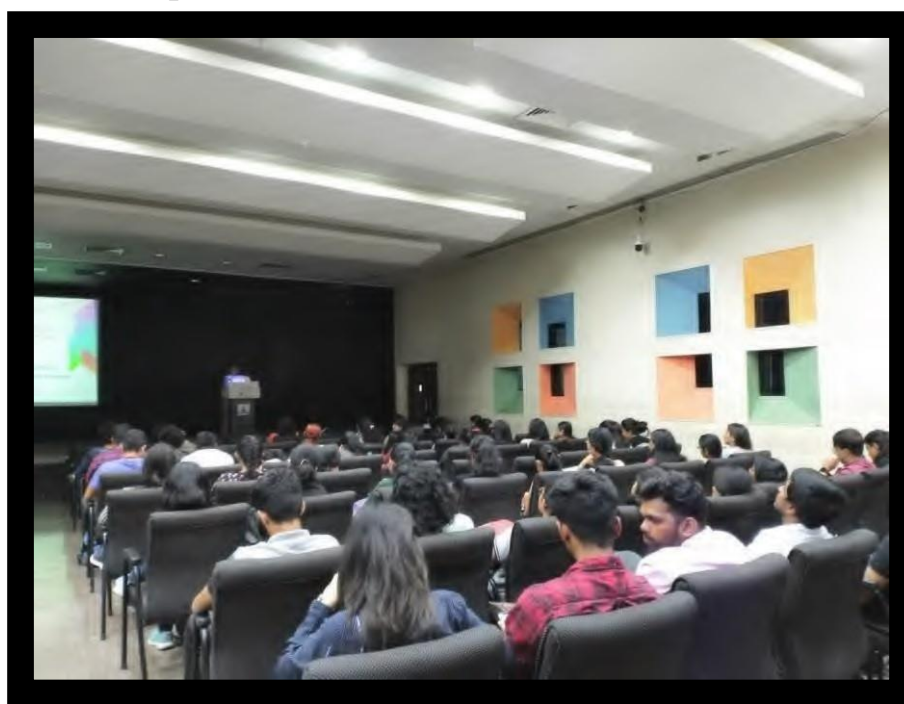
So, as a small part of this huge organisation CRCE chapter of WIE organised Women's day in the college to appreciate all the hardworking and talented women of CRCE.

The theme for International Women’s Day (8 March) this year, **“Think Equal, Build Smart, Innovate for Change”**, puts innovation by women and girls, for women and girls, at the heart of efforts to achieve gender equality.

First, the principal Dr. Srija Unnikrishnan addressed all students, she talked about her experience as a principal and she emphasized a lot on gender equality.

For this event WIE council had invited two women who are very successful in their respective fields.

Dr. Sushma Kulkarni, Director at Rajarambapu Institute of Technology spoke about her journey. She talked about how important the support of your family is in their success. She talked how girls should focus on their dreams no matter how difficult it is to achieve them. After this a student from BE Electronics recited a poem on women empowerment.



Ms. Rashmi Kaushik’s words “Before others respect you should respect yourself and people around you”, were an eye-opener. She is a journalist, educator with a vision for students and a passionate writer and poet she continues to remain an enthusiastic student with a deep yearning to imbibe and

learn every step of the way. She talked how women themselves don't understand each other.



The event was ended by giving a vote of thanks to the dignitaries. It was a memorable day for the students as well as teachers of Fr. CRCE.

Sushma Nagdeote

Ms. Sushma Nagdeote
Branch Counsellor (IEEE - WIE CRCE)

Circular for the woman day celebration

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai - 400 050

Ref: CRCE / 2017 / 122

Date : March 6, 2017

C I R C U L A R

Dear Teaching & Non-Teaching Staff

Greetings from the IEEE-WIE CRCE Students Chapter.

IEEE WIE-CRCE on behalf of IEEE Bombay Section is organizing Women's Day Celebration, on 8th March 2017 in our college from 1.30 p.m to 4.00 p.m in Samvaad.


Women's Day is being celebrated to enhance and encourage women to participate in every field and to felicitate them for their contribution towards the society. Following are the speakers invited for the programme :

Speaker	Designation	Topic
Dr. Taskeen Nadkar	Project Head Reliance JIO	Digital Apps.
Ms. Mrinmayee Raiwade	Journalist	Women Empowerment
Dr. Sangeeta Pikale	Gynaecologist	Sexual Impressiveness and Chasing of Investigations

We request all the staff members teaching and non-teaching to be a part of Women's Day Celebration. Staff members are required to give their consent for the same.

Looking forward to your favourable response.


(MRS. GARIMA TRIPATHI)
IEEE- WIE BRANCH COUNSELLOR


(DR. SRIJA UNNIKISHNAN)
PRINCIPAL

Attendance sheet for the woman's day celebration

Women's Day Celebration

TEACHING STAFF LIST

Emp No	Name of Faculty	Signature	Emp No	Name of Faculty	Signature
10003	Dr. Sruja Unnikrishnan	<i>S. U.</i>	10454	Ms. Prachi K. Patil	<i>P. K.</i>
10111	Mr. T. S. Venkatesh	<i>T. S.</i>	10457	Mr. Pradeep Singh	<i>P. S.</i>
10112	Dr. Deepak V. Bhoir	<i>D. V.</i>	10459	Ms. Parshvi Shah	<i>P. S.</i>
10116	Mr. K. Narayanan	<i>K. N.</i>	10466	Mr. Dileep C.C.	<i>D. C.</i>
10118	Mr. Brijmohan Daga	<i>B. D.</i>	10467	Ms. Sangeeta Parshionkar	<i>S. P.</i>
10119	Ms. Sapna Prabhu	<i>S. P.</i>	10471	Ms. Deblina Saha	<i>D. S.</i>
10120	Mr. D. S. S. Sudhakar	<i>D. S.</i>	10477	Mr. V. V. Godbole	<i>V. V.</i>
10122	Ms. Jagruti Save	<i>J. S.</i>	10484	Mr. Sunil D. Chaudhari	<i>S. D.</i>
10125	Ms. Merly Thomas	<i>M. T.</i>	10487	Ms. Archana Lopes	<i>A. L.</i>
10126	Mr. R. M. Sharma	<i>R. M.</i>	10492	Ms. Sarika Davare	<i>S. D.</i>
10127	Dr. Sunil K. Surve	<i>S. K.</i>	10493	Ms. Heenakausar Pendhari	<i>H. P.</i>
10258	Mr. T. N. Chakrabarty	<i>T. N.</i>	10506	Ms. Prajaktia Dhamanskar	<i>P. D.</i>
10262	Ms. Sundary Prabavathy	<i>S. P.</i>	10513	Mr. Anant N. Tarase	<i>A. T.</i>
10335	Mr. V. S. Jorapur	<i>V. S.</i>	10514	Ms. Jenny Baptist	<i>J. B.</i>
10336	Dr. V. S. Bijolikar	<i>V. S.</i>	10517	Mr. Saurabh Korgaonkar	<i>S. K.</i>
10337	Ms. Shilpa Patil	<i>S. P.</i>	10518	Ms. Tisha Jose	<i>T. J.</i>
10343	Ms. M. T. Khanore	<i>M. T.</i>	10523	Ms. Anusha Jayasimhan	<i>A. J.</i>
10370	Mr. Sunil K. Das	<i>S. K.</i>	10524	Mr. Miryala Veerabhadrarao	<i>M. V.</i>
10376	Dr. Hemant Khanolkar	<i>H. K.</i>	10525	Mr. Saurabh Kulkarni	<i>S. K.</i>
10377	Ms. Swapnali Makdey	<i>S. M.</i>	10529	Dr. Sunil Yadav	<i>S. Y.</i>
10378	Ms. Roshani Padate	<i>R. P.</i>	10532	Mr. Jay L. Borade	<i>J. B.</i>
10400	Ms. Kalpana Deorukhkar	<i>K. D.</i>	10533	Ms. Nikahat Kazi	<i>N. K.</i>
10401	Ms. Archana Karandikar	<i>A. K.</i>	10535	Ms. Dipali Bhise	<i>D. B.</i>
10416	Ms. Swati Ringe	<i>S. R.</i>	10538	Mr. Kashyap Anandpara	<i>K. A.</i>
10420	Mr. Prasad Lalit	<i>P. L.</i>	10542	Dr. Bhushan T. Patil	<i>B. T.</i>
10422	Ms. Garima Tripathi	<i>G. T.</i>	10543	Ms. Prajakta Bhangale	<i>P. B.</i>
10424	Ms. Kranli Wagie	<i>K. W.</i>	10544	Ms. Deepika Singh Singraur	<i>D. S.</i>
10427	Ms. Jagruti Nagaonkar	<i>J. N.</i>	10545	Mr. Mahendra Mehra	<i>M. M.</i>
10435	Ms. Ashwin Pansare	<i>A. P.</i>	10546	Mr. Jayen S. Modi	<i>J. M.</i>
10436	Ms. Dipali Y. Koshti	<i>D. K.</i>	10547	Ms. Ibtisam Mogul	<i>I. M.</i>
10437	Ms. Supriya Karnoji	<i>S. K.</i>	10548	Ms. Ketaki Joshi	<i>K. J.</i>
10440	Ms. Sushma Nagdeote	<i>S. N.</i>	10550	Mr. Prasad Kawade	<i>P. K.</i>
10450	Mr. Atun B. Rane	<i>A. R.</i>	10551	Mr. Hitendra Vaishnav	<i>H. V.</i>
10451	Ms. Monali Shetty	<i>M. S.</i>	10552	Mr. Kranvirsingh Rajput	<i>K. R.</i>
10452	Ms. Binsy Joseph	<i>B. J.</i>	10553	Dr. Vasim A. Shaikh	<i>V. S.</i>

Speakers

- 1) Dr. Sangeeta Pikale
- 2) Ms. Taruja R. Jadhav
- 3) Ms. Vijaya Paudya

10554. Neelam Phodnis *N.P.*
 10555. Anula Bhanu *A.B.*
 10556. Khushbu Tricham *K.T.*

Women's Day Celebration Report
Women-Day Celebration

Women's Day Celebration

8th March 2017:

International Women's Day, 8th March, is a global day of celebration where women from all countries and of different political, economic, social, linguistic and ethnic backgrounds can join together to reflect on the struggle for equality over the past century, celebrate the achievements to date and identify the challenges for the future.

IEEE-WIE CRCE celebrated this auspicious event with great zeal. We had around 200 students attend our celebration, which included girls as well as boys. It took place in the Samvad auditorium from 1:30pm to 4pm. Our theme for this year was "BE BOLD FOR A CHANGE".

This year we had three dignitaries, each of whom were pioneers in their respective fields. The event was hosted by Ms Pearl Fernandes (Chairperson WIE). She spoke about the accomplishments of 7 exceptional Indian women from ISRO who were at the forefront of its mission of launching 104 satellites into space in one go. Our dignitaries were then welcomed with a bouquet of flowers. We started off the event by the lighting of the lamps which was followed by a prayer song, sung by one of our college student-Ms Rubina Praveen.

We then had a short PowerPoint presentation, which summarized all of the events conducted by the IEEE - CRCE student chapter. It was presented by Ms Riya Kulkarni (Tech Head WIE).

Our principal Dr.(Mrs.) Srijia Unnikrishnan graced us with her kind and encouraging words about women empowerment. Then we had Ms. Mrinmayee Ranade-editor of Madhurima of Divya Marathi Daily newspaper, talk about equality between all genders and gave us a real insight into it. Next, Dr. Taskeen Nadkar -Product Manager of Reliance Jio spoke to us about the various software development life cycles and which one is to be used when. She also explained to us the SCRUM and Agile methodologies. That was really useful to the students as that's in their curriculum and all of them gained a useful insight as to what is implemented in the industry. She also spoke about the digitization of apps in India and how we are moving towards a more digital world. Our last and most awaited speaker Dr. Sangeeta Pikale who is the Director of Pikale hospital, spoke about how we should not compare women and men and how each should be focused on living together and peacefully.

After each talk, we felicitated each dignitary with a token of our appreciation for their time. We also gave a memento to our principal for completing 25 successful years in our college. The event then ended by a vote of thanks by Ms Valencia Dias. After that, refreshments were distributed to all the attendees. Thus, we had another successful Women's day celebration.

Garima
Mrs Garima Timpalle
(Branch Counselor, WIECRCE)

Women's Day Celebration Notice



Fr. Conceicao Rodrigues College of Engineering
(Affiliated to University of Mumbai, Approved by AICTE, New Delhi)
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IEEE-CRCE Student Branch

15 February 2016

To
Dr. Srija Unnikrishnan
The Principal
Fr. Conceicao Rodrigues College of Engineering
Bandstand, Bandra (W)
Mumbai-400 050

SUBJECT: Permission to conduct WOMEN'S DAY Celebration in Samvaad

Dear Ma'am,

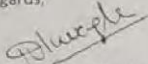
IEEE-CRCE in collaboration with WIE-CRCE is organizing Women's Day Celebration, on 8th March 2016, as part of the academic events for the year 2015-16.


Women's Day is being celebrated to enhance and encourage women to participate in every field and to facilitate them for their contribution towards the society. For the inauguration of the event, we will thus require the facilities of the Samvaad on 8th March 2016 from 1:00p.m. to 4:00p.m.


We request you to allow us to use the Samvaad for Women's Day Celebration on the above mentioned date. We assure you that utmost care will be taken that no damage will be caused to the assets of the institution. However, if any damage is caused, it will be adequately compensated.

Thanking you,

Regards,


Mrs. Kranti Wagle
(Branch Counsellor, IEEE
CRCE)


Mrs. Gauri Tripathi
(Branch Counsellor, WIE
CRCE)


Miss Pearl Fernandes
(Vice Chairperson, WIE
CRCE)

OK
S.P.

Attendance for woman day celebration

NON-TEACHING STAFF LIST

Emp No	Name of Staff	Signature	Emp No	Name of Staff	Signature
10591	Ms G. Jothilakshmi		11013	Ms Pooja Panchal	
10602	Mr Martin L. Maris		11015	Ms Shalaka S. Parab	
10603	Mr M.J. Rodrigues		10812	Mr Robert Dias	
10631	Mr C.L. Mascarenhas		10813	Ms Neelan D'Silva	
10632	Mr K.T David		10853	Ms Yvonne Fernandes	
10712	Mr G. Bhrod		10855	Mr Johnson Gonsalves	
10757	Ms Jyoti Kargutkar		10856	Mr John I. Dias	
10774	Mr Sunil B Gurav		10857	Ms Yogita Sawant	
10781	Mr Xavier D'Souza		10858	Mr Chandrashekar Shetty	
10782	Mr Shankar Jagji		10860	Mr A.H. Sonawane	
10783	Mr Jnan M. Naik		10860	Mr Robert A. Luzar	
10789	Mr Ajay L. Koli		10923	Mr R.D. Kamble	
10793	Ms Jaya B. Auti		10925	Mr B.A. Kamble	
10795	Ms Pradnya Nandlaskar		10941	Mr L.J. Pasara	
10795	Mr Deepak B. Gaiwad		10942	Mr H.M. Rathod	
10797	Mr Anasta E. Ramao		10943	Mr Prem. Prakash Dhobi	
10798	Mr Ajit S. Kamble		10944	Mr Yogesh D. Chavan	
10799	Mr Vipin Patkar		10945	Mr Rajesh G. Gaiwad	
11001	Ms Jayashree Latkar		10947	Mr Santosh Gudekar	
11003	Mr Nilesh P. Patil		10961	Mr Sunil S. Pawar	
11004	Ms Sakshi Sukale		10964	Ms Nalini Jogadia	
11005	Mr William D'mello		10965	Mr Bhogilai Solanki	
11007	Mr Agnelo Almeida		10966	Mr Sebastian Dias	
11008	Mr Santosh Dharman		10967	Mr Prakash Yelwande	
11009	Mr Sandesh Chavan		10988	Mr Shatrughna L. Naik	
11010	Mr Pankaj Yadav		10969	Mr Nandkumar Manchekar	
11011	Mr Deepak Vishu		10970	Mr Dattaram L. Gaonkar	