

SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

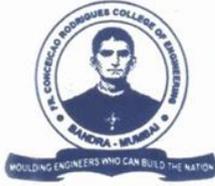


Metric No. 7.1.1

**MEASURES INITIATED BY THE INSTITUTION FOR
THE PROMOTION OF GENDER EQUITY AND
INSTITUTIONAL INITIATIVES TO CELEBRATE /
ORGANIZE NATIONAL AND INTERNATIONAL
COMMEMORATIVE DAYS, EVENTS AND
FESTIVALS DURING THE LAST FIVE YEARS**

Additional Information





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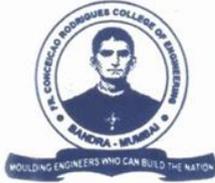
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1. Women Development Cell Circulars



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Ref: CRCE / 2022 / 272A

Date : August 2, 2022.

NOTICE

" WOMEN'S DEVELOPMENT CELL "

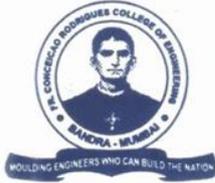
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S.No.	Name of the Member		Contact Nos.
1	Dr. S.S. Rathod	President	9920228275
2	Dr. Sapna Prabhu	Co-ordinator	9833545743
3	Dr. Jagruti Save	Member	9869621900
4	Dr. Sujata Deshmukh	Member	9920510059
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Yvonne Fernandes	Member	9892118413
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Renu Nanadikar	Students Representative	7447346225

All the concerned are requested to note the contact details of the above members and represent their grievance to any of the member, if any for their consideration and suitable action.


(DR. S.S. RATHOD)
PRINCIPAL

- Copy to : - Fr. Valerian D'Souza
- HODs – Mechanical, Electronics & Computer Sc., Computer, A.I.D.S, H&S
- Members of Women's Development Cell – for information and necessary action
- Staff / Student's Notice Board



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Date : August 2, 2021.

Ref.: CRCE / 2021 / 154

NOTICE

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S.No.	Name of the Member		Contact Nos.
1	Dr. Srija Unnikrishnan	President	9869005457
2	Dr. Sapna Prabhu	Co-ordinator	9833545743
3	Dr. Jagruti Save	Member	9869621900
4	Dr. Hemant Khanolkar	Member	9969154398
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Neelam D'Silva	Member	9823449254
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Palak Joseph	Students Representative	9130006547

All the concerned are requested to note the contact details of the above members and represent their grievance to any of the member, if any for their consideration and suitable action.

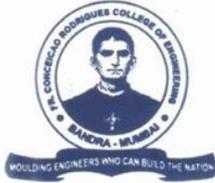

(DR. SRIJA UNNIKISHNAN)
PRINCIPAL

Copy to : - Fr. Valerian D'Souza

- HODs – Mechanical, Electronics & Computer Sc., Computer, A.I.D.S, H&S

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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2020 / 153A

Date : October 20, 2020.

NOTICE

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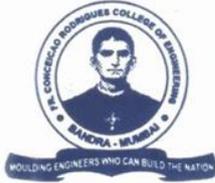
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S.No.	Name of the Member		Contact Nos.
1	Dr. Srija Unnikrishnan	President	9889005457
2	Dr. Sapna Prabhu	Co-ordinator	9833545743
3	Dr. Jagruti Save	Member	9889621900
4	Dr. Hemant Khanolkar	Member	9969154398
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Neelam D'Silva	Member	9823449254
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Anu Ann Thomas	Students Representative	7738456260

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(DR. SRIJA UNNIKRISHNAN)
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- Copy to : - Fr. Peter D'Souza, Fr. Valerian D'Souza
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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Date : August 1, 2019.

Ref.: CRCE / 2019 / 315A

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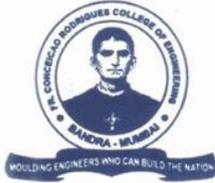
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3	Dr. Jagruti Save	Member	9869621900
4	Dr. Hemant Khanolkar	Member	9969154398
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Neelam D'Silva	Member	9823449254
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Riya Gupta	Students Representative	8369097017

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Website: www.frcrce.ac.in, E-mail: crce@frcrce.ac.in

Minutes of the meeting held in connection with Prevention and Redressal of Sexual Harassment at Workplace held on 28th August, 2019 in Conference room at 1.30pm.

Following members of WDC attended the meeting:

1. Dr. Srija Unnikrishnan (President)
2. Dr. Sapna Prabhu (Co-ordinator)
3. Dr. Jagruti Save
4. Dr. Hemant Khanolkar
5. Prof. Sushma Nagdeote
6. Ms. Neelam D'silva
7. Ms. Neha Prakash
8. Ms. Riya Gupta

Agenda of the meeting:

1. To create social awareness about the problems of women and in particular regarding gender discrimination.
2. To develop the self confidence of female students, teaching and non teaching women staff of the College.
3. To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching women staff of the College.
4. To organize seminars, workshops relating to women development.

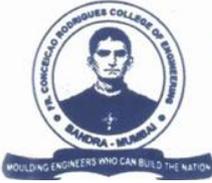
Any other matter with the permission of the President of WDC.

The meeting was organized on 28th August, 2019 and started at 1.30pm by Dr. Srija Unnikrishnan the president of the WDC welcomed the members present in the meeting. The Committee noted that no complaint of sexual harassment has been received from any woman employee of this Department.

Further there should be workshops organized which will include awareness programme, skill development programmes, inspirational and motivational lectures and personality development programmes for stakeholders.

Also It was decided that awareness programme on sexual harassment for staff members, non-teaching staff and students to be conducted in this academic year.

S.P.



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400050

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Website: www.frcrce.ac.in, E-mail: crce@frcrce.ac.in

Minutes of the meeting held in connection with Prevention and Redressal of Sexual Harassment at Workplace held on 7th February 2019 in conference room at 1.30pm.

Following members of WDC attended the meeting:

1. Dr. SrijaUnnikrishnan (President)
2. Dr. Sapna Prabhu (Co-ordinator)
3. Prof. Jagruti Save
4. Dr. Hemant Khanolkar
5. Prof. Sushma Nagdeote
6. Ms. Neelam D'silva
7. Ms. Neha Prakash
8. Ms. Disha Raj

Agenda of the meeting:

1. Issues related to on Sexual harrasment
2. Awareness Programme on Sexual harrasment
3. Workshops to be organized

Any other matter with the permission of the President of WDC.

The meeting was organized on 7th February 2019 at 1.30pm. Dr. Srija Unnikrishnan, the President of the WDC welcomed the members present in the meeting. The Committee noted that no complaint of sexual harassment has been received from any woman employee of this Department.

Further, Ms. Neelam suggested that there should be workshops organized which will include awareness programmes, skill development programmes, inspirational and motivational lectures and personality development programmes for the stakeholders.

It was decided that awareness programme on sexual harassment for staff members, non-teaching staff and students is to be conducted in this academic year. All the members agreed unanimously.

The meeting ended with the discussion that all members of WDC need to strive and create a safe working environment for women.

Dr Sapna Prabhu

Convener, Fr CRCE WDC



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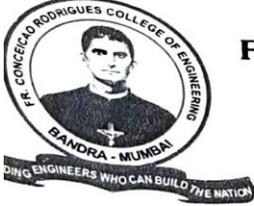
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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2018 / 375

Date : August 1, 2018.

NOTICE

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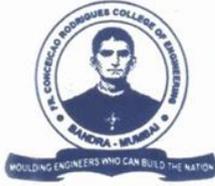
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3	Mrs. Jagruti Save	Member	9869621900
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6	Mrs. Neelam D'Silva	Member	9823449254
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Disha Raj	Students Representative	9829731799

All the concerned are requested to note the contact details of the above members and represent their grievance to any of the member, if any for their consideration and suitable action.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL

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- HODs – Production Engg, Electronics Engg, Computer, I.T., H&S
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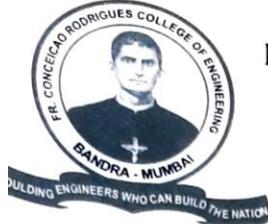
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Ref.: CRCE / 2017 / 357

Date : August 1, 2017.

NOTICE

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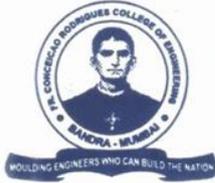
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7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Suparna Shetty	Students Representative	9769438167

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PRINCIPAL

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2. Internal Complaints Committee Circulars



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

Ref: CRCE / 2022 / 272B

Date : August 2, 2022.

C I R C U L A R

To
Faculty and Staff Members

Sub:- Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

**Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016
2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014**

In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act.

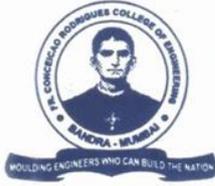
S.No	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frce.ac.in
2	Prof. Binsy Joseph Associate Professor – Electronics Engg.	Member Faculty	9833503363	binsy_joseph@frce.ac.in
3	Prof. Sushma Nagdeo Assistant Professor – Info Tech. Dept.	Member Faculty	8879626260	sushman@frce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frce.ac.in
5	Mrs. Jyoti Kargalkar, Lab. Technician	Member Non-Teaching	9867724555	jjoti@frce.ac.in
6	Mr. Taransingh Rappal	Member Student	0082343049	taranrajpal11@gmail.com
7	Mr. Anthony Borno	Member Student	9137811659	bennoanthony4@gmail.com
8	Ms. Mugdha Zope	Member Student	9923207636	mugdhadzope@gmail.com
9	Rev. Fr. Joo H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2023.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. S.S. RATHOD)
PRINCIPAL



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Ref.: CRCE / 2021 / 155

Date : August 2, 2021.

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016

2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014

In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

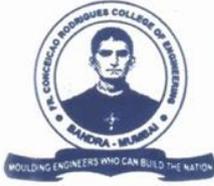
S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Associate Professor– Electronics Engg	Member Faculty	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sarika Davare Assistant Professor– Info. Tech. Dept.	Member Faculty	9969935306	sarika.davare@frcrce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frcrce.ac.in
5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jyoti@frcrce.ac.in
6	Mr. Ninad Shetty	Member Student	8451941231	ninadshetty71@gmail.com
7	Mr. Tarasingh Raggal	Member Student	9082343049	Taranraipal11@gmail.com
8	Ms. Sachi Verma	Member Student	7506054956	sachiverma00@gmail.com
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2022.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2020 / 315B

Date : October 20, 2020.

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016
2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014

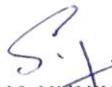
In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

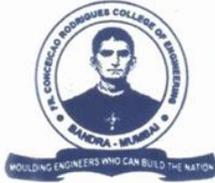
S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Associate Professor– Electronics Engg	Member Faculty	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sarika Davare Assistant Professor– Info. Tech. Dept.	Member Faculty	9969935306	sarika.davare@frcrce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frcrce.ac.in
5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jyoti@frcrce.ac.in
6	Mr. Kevin Ruffin	Member Student	9604003680	kevinruffin1505@gmail.com
7	Mr. Ninad Shetty	Member Student	8451941231	ninadshetty71@gmail.com
8	Ms. Anu Thomas	Member Student	7738456280	anu@tmail.in
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2022.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. SRIJA BINIKRISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Fr. Conceicao Rodrigues College of Engineering
Bandstand, Bandra

Dated: 04/10/2019

To.

The Principal.

Fr. CRCE, Bandra

Subject: Internal Complaints Committee Meeting

Respected Madam,

A review meeting of the "Internal Complaint Committee" (ICC) is scheduled on 15.10.2018 at 3.00 pm in Room No.703 to discuss the working rules and suggestions about the ways to spread awareness of Sexual harassment of women at workplace. All members are expected to be present

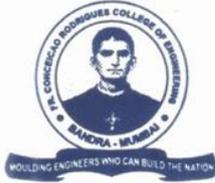
Thanking you,

Merly Thomas,
Presiding Officer

CC to:

Binsy Joseph
Sarika Davare
Robert Dias
Jyoti Kargutkar
Aradhya Deolekar
~~Bisha Raj~~
Riya Gupta .

S.P.
14/10/19



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FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai – 400 050.

Ref.: CRCE / 2019 / 315B

Date : August 2, 2019.

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

**Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016
2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014**

In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

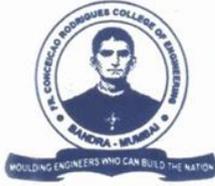
S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Associate Professor– Electronics Engg	Member Faculty	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sarika Davare Assistant Professor– Info. Tech. Dept.	Member Faculty	9969935306	sarika.davare@frcrce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frcrce.ac.in
5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jyoti@frcrce.ac.in
6	Mr. Aradhya Deolekar	Member Student	9920783448	aradhya.1998@gmail.com
7	Mr. Kevin Ruffin	Member Student	9604003680	Kevinruffin1505@gmail.com
8	Ms. Riya Gupta	Member Student	8369097017	Riya1999gupta@gmail.com
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2020.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

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KRIPA FOUNDATION

REGD. OFFICE: C/o. Mt. Carmel Church, 81/A, Chapel Road, Bandra (W), Mumbai 400 050.

Addiction Helplines: 022-26405411, 022-26433027 HIV-AIDS Helpline: 022-26429158

Fax: 022-26418210 Website: www.kripafoundation.org E-mail: kripabandra@gmail.com

Dated 13.02.2019

To,

The Principal,
Dr. Srijia Unnikrishnan
Fr Conceicao Rodrigues College of Engineering
Fr Agnel Ashram, Bandstand,
Bandra (W) Mumbai 400050

Sub: **Letter Dated July 31, 2018 Nomination as a member in "Internal Complaints Committee"(ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women).**

Dear Dr Srijia,

With reference to your letter dated July 31, 2018, I am pleased to accept the nomination for the next period of 3 years.

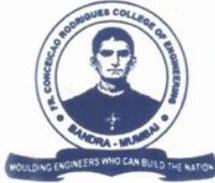
Kindly consider this as a confirmation for records.

Thank you
Yours Sincerely,

Fr. Joe Pereira
Founder Trustee

CENTRES: Bareilly • Darjeeling • Goa • Guwahati • Imphal • Kohima • Kolkata • Mangalore • Mumbai
Pune • Shillong • Vadodara • Vasai • Dahanu

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SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

Fr. Conceicao Rodrigues College of Engineering
Bandstand, Bandra

Dated: 22/10/2018

To.

The Principal.

Fr. CRCE, Bandra

Subject: Internal Complaints Committee Meeting

Respected Madam,

A review meeting of the "Internal Complaint Committee" (ICC) is scheduled on 31.10.2018 at 3.00 pm in Room No.703 to discuss the working rules and awareness about the existing act on Prevention, Prohibition and Redressal of Sexual harassment of women at workplace. All members are expected to be present

Thanking you,

Merly Thomas,
Presiding Officer

CC to:

Binsy Joseph
Sarika Davare
Robert Dias
Jyoti Kargutkar
Aradhya Deolekar
Disha Raj



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace in CRCE

The committee on "Internal Complaint Committee (ICC)" has been duly reconstituted by the college vide CRCE/2018/334A- dated 1st August, 2018. The first meeting of ICC to review the rules and cases of sexual harassment at CRCE was held on 31.10.2018 at 1500 hrs in Room No.703.

Members Present:

Merly Thomas
Binsy Joseph
Sarika Davare
Robert Dias
Jyoti Kargutkar
Aradhya Deolekar
Disha Raj

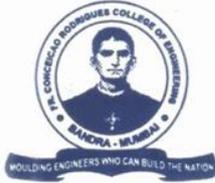
At the outset, Presiding Officer welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by CRCE.

The Committee noted that **no complaint of sexual harassment** has been received from any woman employee of this Institute. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the College campus.

The Presiding Officer conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester or earlier, if need arise. Next meeting of the Committee will be held in the month of October, 2019.

Presiding Officer

S.P.
01/09/2018



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FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai – 400 050.

Ref.: CRCE / 2018 / 334A

Date : August 1, 2018.

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

**Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016
2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014**

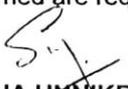
In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

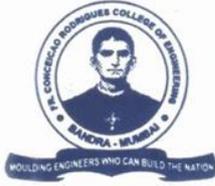
S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Associate Professor– Electronics Engg	Member Faculty	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sarika Davare Assistant Professor– Info. Tech. Dept.	Member Faculty	9969935306	sarika.davare@frcrce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frcrce.ac.in
5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jyoti@frcrce.ac.in
6	Mr. Ryan Furtado	Member Non-Teaching	8879950085	Ryanfurtado19972409@g mail.com
7	Mr. Aradhya Deolekar	Member Student	9920783448	aradhya.1998@gmail.com
8	Ms. Disha Raj	Member Student	9829731799	dish.raj111@gmail.com
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2020.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



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FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandra, Mumbai 400 050

Notice

6th, July, 2018.

Committee Meeting: **Internal Complaints Committee**

Dear members,

As per the UGC guidelines, a meeting has to be held for the review of any complaints of the said nature in the academic year 2017-18 and to assure the female employees safety in our work place. The details of the meeting are as given below.

All members are requested to be present

Date :	9 th July, 2018
Time :	3.30 pm
Venue :	Room No. 703, 7 th Floor
Agenda :	Discuss and decide the assistance to be provided by the ICC in case of any complaints Suggestions for an awareness programme of short duration


Presiding Officer,
ICC – CRCE

Members: Prof. Merly Thomas, PO
Prof. Binsy Joseph, Electronics Dept
Prof. Sarika Davare, IT Dept 
Fr. Joe Pereira, Kripa Foundation 



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandra, Mumbai 400 050

Minutes of the Meeting
Internal Complaints Committee

Date and Time : 9th July 2018, 3.30 pm
Venue Room : No.703, 7th Floor
Coordinator : Merly Thomas
In Attendance : Prof. Binsy Joseph, Electronics Dept
Prof. Sarika Davare, IT Dept

At the outset, Presiding Member, Prof. Merly Thomas welcomed all the members to the first meeting of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all organizations having more than 10 women employees must constitute an ICC and in this context, this committee has been set in place by Fr. CRCE. She described the role of ICC and welcomed suggestions from all members to make it effective.

The Committee noted that no complaint of sexual harassment or similar incidents has been received from any woman employee of the college.

Committee members suggested that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at one or two prominent places in the campus. The circular on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee of DST is already uploaded on college website.

Prof. Merly conveyed her thanks to the members for attending the meeting and the next meeting of the Committee will be held in the month of July, 2019.



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Phone : (022) 6711 4000, 6711 4101, 6711 4104 • Fax : 6711 4100

Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref: CRCE / 2017 / 356

Date : August 1, 2017

C I R C U L A R

To
Faculty and Staff Members

**Sub: Re-constitution of 'Internal Complaints Committee'
for Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act 2013**

Ref: University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014

In compliance with the above referred Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg.	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Associate Professor – Electronics Engg	Member	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sarika Davare Assistant Professor – Info. Tech. Dept.	Member	9969935306	sarika.davare@frcrce.ac.in
4	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2020.

We have displayed a copy of the Gazette India consisting of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 on our website for information of all concerned. We have also displayed University of Mumbai Circular No.CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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SOCIETY OF ST. FRANCIS XAVIER, PILAR'S

Issued to Prof. Poly
Thomas on 22/2/2017
for doing the needful



महाराष्ट्र शासन
GOVERNMENT OF MAHARASHTRA
महाराष्ट्र राज्य महिला आयोग
Maharashtra State Commission For Women

गुरुनिरमाण भवन (महाडा बिल्डिंग)
कलानगर, पोस्टमाळा, बंदी (पूर्व), मुंबई ४०० ०५२.
Tel. : 022-2659 0474/2659 1980/2659 0806/2659 0878, 26591142
Website : www.mahilaaayog.maharashtra.gov.in

Gruha Nirman Bhavan (MHADA Bldg.)
Mozzanine Floor, Kalanagar, Bandra (E.) Mumbai 400 051.
Fax : 022-2659 1541
E-mail : mscwmahilaaayog@gmail.com

क्रमांक : ममआ/महा.का./२०१७/का-३/
दिनांक : १८/०२/२०१७

प्रति,
मा. प्राचार्य,

विषय :- दि.२७.०२.२०१७ रोजी आपल्या कार्यक्षेत्रातील महाविद्यालयांत 'कामाच्या टिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम-२०१३ विषयी घ्यावयाच्या कार्यशाळेबाबत.
संदर्भ :- UGC Regulations २०१५ (Sexual Harassment of Women employees and Student)

महोदय/महोदया,

मा. सर्वोच्च न्यायालयाने दिलेल्या 'विशाखा मार्गदर्शक तत्वे' अनुसार 'कामाच्या टिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३ या कायद्याच्या अंमलबजावणीसाठी प्रत्येक कार्यालयात महिलांच्या तक्रार निवारणासाठी 'अंतर्गत महिला तक्रार निवारण समिती' (Internal Complaint Committee-ICC) स्थापन करणे अनिवार्य आहे. महाराष्ट्र राज्य महिला आयोगाने सदर कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने विविध विद्यापीठांमध्ये एक दिवशीय कार्यशाळा यशस्वीरित्या घेण्यात आल्या. सदर कार्यशाळेन संबंधित महाविद्यालयांचे प्राचार्य, ICC अध्यक्ष, सदस्या यांना या कायद्याविषयी संपूर्ण माहिती देण्यात आली आहे.

कार्यशाळेत दिलेल्या सुचने प्रमाणे प्रत्येक महाविद्यालयाचे प्राचार्य व 'अंतर्गत महिला तक्रार निवारण समिती (ICC)' यांनी दि.२७.०२.२०१७ रोजी आपापल्या महाविद्यालयात उपरोक्त विषयी कार्यशाळा घेण्यात यावी. याकरीता प्रत्येक महाविद्यालयास रु.५०००/- वित्तीय सहाय्य देण्याचे मा.अध्यक्षा, महिला आयोग यांनी सुचित केले आहे. सदर कार्यशाळेमध्ये जाणीवजागृती अभियान

राबविण्याकरीता खालील प्रमाणे अंदाजे अंदाजपत्रकाच्या अधिन राहून खर्च करणे अपेक्षित आहे.

अ.क्र.	तपशील	एक मंत्र	खर्च रुपये
१.	साधन व्यक्ती मानधन		७५०/-
२.	चहा-बिस्किट	रु.१० X २५० =	२५००/-
३.	पोस्टर्स	रु.१०० X ५ =	५००/-
४.	बॅनर	रु.८०० X १ =	८००/-
५.	अनुसंगिक खर्च		४५०/-
	एकूण		५०००/-

सदर अभियान दि.२७.०२.२०१७ रोजी पर पाहल्यानंतर महाविद्यालयांना कार्योत्तर आर्थिक सहाय्य महाराष्ट्र राज्य महिला आयोग कार्यालयामार्फत देण्यात येणार आहे. याकरीता महाविद्यालयांनी खालील प्रमाणे तपशीलाची पूर्तता करावी.

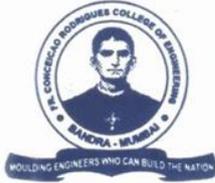
- प्राचार्य यांचे महीचे अनुदान मिळणेबाबत महिला आयोगास पत्र.
- कार्यक्रमाचे अहवाल, फोटो (५), सीडी.
- खर्चाची मूळ देयके
- महाविद्यालयाचे बँक खाते क्रमांक, पत्ता व आयएफसी कोड नंबर.
- महाविद्यालयाचे कॅन्सल चेकची डेटा प्रत.
- उपस्थित विद्यार्थ्यांचे खालील तक्त्यानुसार मूळ नोंदणी पत्रक.

अ.क्र.	विद्यार्थ्यांचे नांव	वर्ग	ई-मेल	मोबाईल नं.	म्हत्वाक्षरी
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याकरीता महाविद्यालयांनी दि.२७.२.२०१७ रोजी कार्यशाळा झाल्यानंतर उपरोक्त तपशीलाची पूर्तता करून कार्यशाळेचा खर्च व अहवाल आयोग कार्यालयाम दि.५.३.२०१७ पूर्वी सादर करावे. उपरोक्त कार्यशाळा घेणे महाविद्यालयांना अनिवार्य आहे. ही विनंती.

आपली,

(डॉ. संजया मुभाष नोंदणी)
उपमहिला



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frce.ac.in • Email : crce@fragnel.edu.in

3. Anti-Ragging Committee Circulars



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2022 / 272C

Date : August 2 , 2022.

NOTICE

ANTI-RAGGING COMMITTEE & ANTI-RAGGING SQUAD

The ANTI-RAGGING COMMITTEE and ANTI-RAGGING SQUAD has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Committee : Anti Ragging Committee will consist the following members:

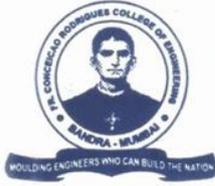
- a. Dr. S.S. Rathod - Head of the Institution (920228275)
- b. Ms. Pallavi Kulkarni - Representative of Civil & Police Administration (8689888655)
- c. Mr. Amit Kocharekar - Representative of Local Media (9820500110)
- d. Ms. Juhi Chaudhari - Representative of Non-Government Organisation (9137630078)
- e. Dr. Sapna Prabhu - Representative of Faculty Member (9833545743)
- f. Dr. Bhushan Patil - Representative of Faculty Member (9820369797)
- g. Dr. Sujata Deshmukh - Representative of Faculty Member (9920510059)
- h. Dr. Jagruti K. Save - Representative of Faculty Member (9869621900)
- i. Ms. Rajeshwari Iyer - Representative of Parents (9987263283)
- j. Ms. Vishakha Fernandes - Representative of Parents (9819624348)
- k. Mr. Tarasingh Rajpal - Representative of Students (9082343049)
- l. Mr. Anthony Benno - Representative of Students (9137811659)
- m. Ms. Grace Antony - Representative of Students (9321182692)
- n. Mr. C.B. Shetty - Representative of Non Teaching Staff (9987288538)

2. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :

- a. Dr. V.S. Jorapur - Associate Professor & HOD - Production Engg. Dept.(9869288147)
- Co-ordinator
- b. Dr. D.V. Bhoir - Representative of Faculty Member (9869433765)
- c. Dr. Jagruti K. Save - Representative of Faculty Member (9869621900)
- d. Ms. Merly Thomas - Associate Professor - Computer Engg Dept. (9820755087)

All the concerned are requested to note the same.


(DR. S.S. RATHOD)
PRINCIPAL



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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2021 / 135

Date : July 20, 2021.

To,
**The Senior Police Inspector
Bandra Police Station
Bandra, MUMBAI.**

Sub.: Nomination of Member for Anti Ragging Committee of our Institute

Dear Sir,

This is with reference to the establishment of Anti Ragging Committee as per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009. As per the structure approved by AICTE the Anti Ragging Committee should have a representative of Civil and Police Administration.

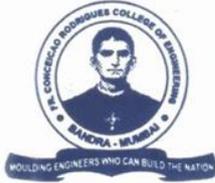
We request you to kindly nominate a member for the Anti Ragging Committee of our Institute as a representative of Civil and Police Administration from your department.

Thanking you,

Yours faithfully,


**(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL**


बसनिशी लेखनिक
वाटे पोलीस ठाणे, मुंबई
दिनांक 23 07 2021



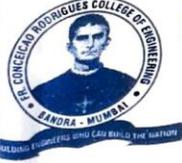
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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2020 / 154A

Date : October 29, 2020.

NOTICE

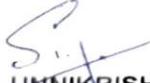
ANTI-RAGGING SQUAD & ANTI-RAGGING COMMITTEE

The ANTI-RAGGING SQUAD and ANTI-RAGGING COMMITTEE has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :
 - a. Dr. V.S. Jorapur - Associate Professor & HOD - Production Engg. Dept.(9869288147)
- Co-ordinator
 - b. Dr. Sapna Prabhu - Professor & HOD - Electronics Engg. Dept. (9833545743)
 - c. Dr. B.S. Daga - Associate Professor & HOD - Computer Engg. Dept.(9869776377)
 - d. Ms. Merly Thomas - Associate Professor - Computer Engg Dept. (9820755087)
2. Anti Ragging Committee : Anti Ragging Committee will consist the following members of the faculty and students:
 - a. Dr. D.V. Bhoir - Professor - Electronics Dept.(9869433765)- Co-ordinator
 - b. Mr. D.S.S. Sudhakar - Associate Professor - Production Engg.(9820620243)
 - c. Dr. S.K. Surve - Professor - Computer Dept. (9167635546)
 - d. Ms. S.S. Prabavathy - Associate Professor – H&S Dept. (9833783987)
 - e. Mr. Kevin Ruffin - Student - B.E. Computer (9604003680)
 - f. Mr. Ninad Shetty - Student - T.E. Info. Tech. (8451941231)
 - g. Ms. Annu Thomas - Student - T.E. Info. Tech. (7738456280)
 - h. Mr. Joshua Godinho - Student - T.E. Computer (9769496112)

All the concerned are requested to note the same.


(DR. SRIJA UNNIKISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Minutes of the Meeting

Fr. Conceicao Rodrigues College of Engineering

Anti-Raging Committee

Minutes of the meeting of the Advisory committee held on 19th September 2019 in the Conference Room at 10.00am. First of all Chairperson Dr. D V Bhoir welcomed all the members. Following members were present for the meeting:

Dr. Deepak V. Bhoir

Dr. Sunil K. Surve

Prof. S. S. Prabhavathy

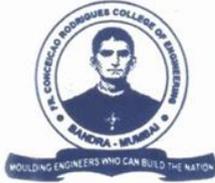
1. **Resolution 1.** Read and approve the minutes of the meeting held on 15.09.2018
Dr. D V Bhoir, read the MOM of the last meeting and were approved unanimously.
Proposed by: Dr. Sunil Surve Seconded by: Prof Praphvathy S S
2. **Resolution 2.** Decision on the reported cases of raging or misconduct
As there was no cases of ragging or reported misconduct the committee expressed t
satisfaction and informed to keep the same strategies of decimating the ant-ragging
boards at all major places
Proposed by Prof S S Prabhavathy . Seconded by: Dr. D V Bhoir

Since there was no other point for discussion the meeting ended with thanks to the chair.

Dr. Deepak V. Bhoir

Chairperson

Date: 20/09/2019



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Fr. Conceicao Rodrigues College of Engineering

Anti-Raging Committee

Notice

The Anti-Raging Committee meeting is scheduled to be held on 19th September 2019 in the Conference Room at 10.00am. Agenda for the same is as given below

Agenda:

1. Read and approve the minutes of the meeting held on 15.09.2018
2. Decision on the reported cases of raging or misconduct
3. Any other topic with the permission of the Chair

Prof. Deepak V. Bhoir

Dr. Sunil K. Surve

Prof. S. S. Prabhavathy

Date: 05/09/2019

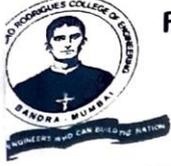


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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2019 / 368

Date : September 9, 2019.

NOTICE

ANTI-RAGGING SQUAD & ANTI-RAGGING COMMITTEE

The ANTI-RAGGING SQUAD and ANTI-RAGGING COMMITTEE has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :

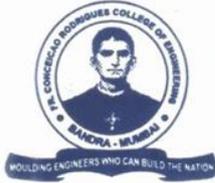
- a. Dr. V.S. Jorapur - Associate Professor & HOD - Production Engg. Dept.(9869288147)
- Co-ordinator
- b. Dr. Sapna Prabhu - Professor & HOD - Electronics Engg. Dept. (9833545743)
- c. Dr. B.S. Daga - Associate Professor & HOD - Computer Engg. Dept.(9869776377)
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- d. Ms. S.S. Prabavathy - Associate Professor – H&S Dept. (9833783987)
- e. Mr. Aradhya Deolekar - Student - B.E. Info. Tech. (9920783448)
- f. Mr. Kevin Ruffin - Student - T.E. Computer (9604003680)
- g. Ms. Riya Gupta - Student - T.E. Computer (8369097017)
- h. Mr. Pranay Bagrecha - Student - T.E. Computer (9082515479)

All the concerned are requested to note the same.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Fr. Conceicao Rodrigues College of Engineering

Anti-Ragging Committee

Notice

The Anti-Ragging Committee meeting is scheduled to be held on 15/09/2018 in the conference Room at 10.00 am. Agenda for the same is as given below:

Agenda

1. Read and approve the minutes of the meeting held on 16/09/2017
2. Discussion on the reported cases about the Ragging or any misconduct
3. Any other topic with permission of the chair

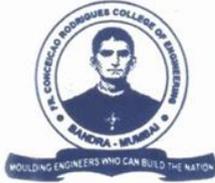
Dr. Deepak V. Bhoir

Dr. Sunil K. Surve 

Prof. S.S. Prabavathy 

15/09/2018

Date: 03/09/ 2018



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Minutes of the Department Meeting

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

Fr. Agnel Ashram, Bandra, Mumbai 400 050

Anti-Ragging Committee

Minutes of the Anti-Ragging Committee meeting is scheduled to be held on 15/09/2018 in the conference Room at 10.00 am under the chairmanship of Dr. D V Bhoir. Following staff members have attended the meeting

Dr. Deepak V. Bhoir

Dr. Sunil K. Surve

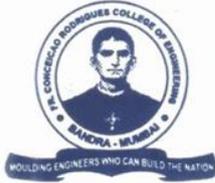
Prof. S.S. Prabavathy

Minutes of the meeting held on 16/09/2017 were read and accepted.

There was no case of ragging or misconduct by any student reported hence no discussion on the action. The committee has decided to decimate the anti-ragging board at each and every floor and will inform the management regarding same.

No other point was raised .Meeting ended with thanks to the chair.

Date: 15th Sept, 2018



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Fr. Conceicao Rodrigues College of Engineering, Mumbai - Affiliated College - <https://mail.google.com/mail/u/0/?ui=2&ik=1885d05d87&v=...>

Fr. Conceicao Rodrigues College of Engineering
Anti-Ragging Committee

Notice

The Anti-Ragging Committee meeting is scheduled to be held on 15/09/2018 in the conference Room at 10.00 am. Agenda for the same is as given below:

Agenda

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3. Any other topic with permission of the chair

Dr. Deepak V. Bhoir

Dr. Sunil K. Surve

Prof. S.S. Prabavathy
15/09/2018

Date: 03/09/ 2018



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Minutes of the Department Meeting
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandra, Mumbai 400 050
Anti-Ragging Committee

Minutes of the Anti-Ragging Committee meeting is scheduled to be held on 15/09/2018 in the conference Room at 10.00 am under the chairmanship of Dr. D V Bhoir. Following staff members have attended the meeting

Dr. Deepak V. Bhoir
Dr. Sunil K. Surve
Prof. S.S. Prabavathy

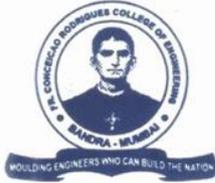
Minutes of the meeting held on 16/09/2017 were read and accepted.

There was no case of ragging or misconduct by any student reported hence no discussion on the action. The committee has decided to decimate the anti-ragging board at each and every floor and will inform the management regarding same.

No other point was raised .Meeting ended with thanks to the chair.

Date: 15th Sept, 2018


15/09/2018



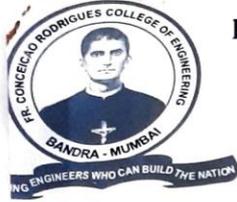
SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

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Ref.: CRCE / 2018 / 374

Date : September 10, 2018.

NOTICE

ANTI-RAGGING SQUAD & ANTI-RAGGING COMMITTEE

The ANTI-RAGGING SQUAD and ANTI-RAGGING COMMITTEE has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :

- Dr. V.S. Jorapur - Associate Professor - Production Engg. Dept. (9869288147) *S.V.*
- Dr. Sapna Prabhu - Professor - Electronics Engg. Dept. (9833545743) *Sapna*
- Mr. B.S. Daga - Associate Professor - Computer Engg. Dept. (9869776377) *B.S.*
- Ms. Merly Thomas - Associate Professor - Computer Engg Dept. (9820755087) *Merly*

2. Anti Ragging Committee : Anti Ragging Committee will consist the following members of the faculty and students:

- Dr. D.V. Bhoir - Professor & HOD - Electronics Dept.(9869433765)- Co-ordinator *D.V.*
- Mr. D.S.S. Sudhakar - Associate Professor & I/c HOD - Production Engg.(9820620243)
- Dr. S.K. Surve - Professor & HOD - Computer Dept. (9167635546) *S.K.*
- Ms. S.S. Prabavathy - Associate Professor & HOD – H&S Dept. (9833783987) *Prabavathy*
- Mr. Ryan Furtado - Student - B.E. Computer. (8879950085)
- Ms. Aradhya Deolekar - Student - T.E. Info. Tech. (9920783448)
- Ms. Disha Raj - Student - T.E. Electronics (9829731799)
- Mr. Noel Jaymon - Student - T.E. Electronics (7021114505)

All the concerned are requested to note the same.

S.V.
(DR. SRIJA UNNIKISHNAN)
PRINCIPAL



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Fr. Conceicao Rodrigues College of Engineering
Anti-Ragging Committee

Notice

The Anti-Ragging Committee meeting is scheduled to be held on 16/09/2017 in the conference Room at 10.00 am. Agenda for the same is as given below:

Agenda

1. Read and approve the minutes of the meeting held on 17/09/2016
2. Discussion on the reported cases about the Ragging or any misconduct
3. Any other topic with permission of the chair

Dr. Deepak V. Bhoir

Dr. Sunil K. Surve

Prof. S.S. Prabavathy
16/09/17

Date: 04/09/ 2017



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Minutes of the Department Meeting
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandra, Mumbai 400 050
Anti-Ragging Committee

Minutes of the Anti-Ragging Committee meeting is scheduled to be held on 16/09/2017 in the conference Room at 10.00 am under the chairmanship of Dr. D V Bhoir. Following staff members have attended the meeting

Dr. Deepak V. Bhoir
Dr. Sunil K. Surve
Prof. S.S. Prabavathy

Minutes of the meeting held on 16/09/2017 were read and accepted.

There was no case of ragging or misconduct by any student reported hence no discussion on the action. The committee has decided to keep students aware of the rules of anti-ragging. The anti-ragging boards will be displayed in each department.

No other point was raised .Meeting ended with thanks to the chair.

Date: 16th Sept, 2017



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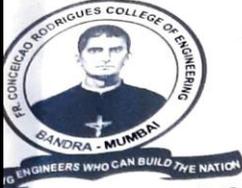
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Ref: CRCE / 2017 / 425

Date : September 15, 2017.

NOTICE

ANTI-RAGGING SQUAD & ANTI-RAGGING COMMITTEE

The ANTI-RAGGING SQUAD and ANTI-RAGGING COMMITTEE has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :

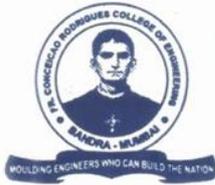
- a. Dr. V.S. Jorapur - Associate Professor - Production Engg. Dept. (9869288147)
- Co-ordinator
- b. Dr. Sapna Prabhu - Professor - Electronics Engg. Dept. (9833545743)
- c. Mr. B.S. Daga - Associate Professor - Computer Engg. Dept. (9869776377)
- d. Ms. Merly Thomas - Associate Professor - Computer Engg Dept. (9820755087)

2. Anti Ragging Committee : Anti Ragging Committee will consist the following members of the faculty and students:

- a. Dr. D.V. Bhoir - Professor & HOD - Electronics Dept.(9869433765)- Co-ordinator
- b. Mr. D.S.S. Sudhakar - Associate Professor & I/c HOD - Production Engg.(9820620243)
- c. Dr. S.K. Surve - Professor & HOD - Computer Dept. (9167635546)
- d. Ms. S.S. Prabavathy - Associate Professor & HOD – H&S Dept. (9833783987)
- e. Mr. Jeremiah D'Souza - Student - B.E. Computer. (9833997570)
- f. Mr. Ryan Furtado - Student - T.E. Computer. (8879950085)
- g. Ms. Suparna Shetty - Student - T.E. Info. Tech. (9769438167)
- h. Mr. Sonu Yadav - Student - .T.E. Info. Tech. (7303118653)

All the concerned are requested to note the same.

(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL



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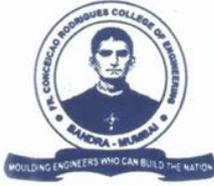
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Posters are displayed in colleges to teach students about the dangers of ragging, to prevent incidents from occurring, and to instil moral principles that will help them stop from such behaviour.





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4. WIE Activities

Woman in Engineering (WIE) in collaboration with **Woman Development Cell (WDC)** arranges activities and training programmes related to safety and self-development. Experts are invited from the industry and various domains of social field to motivate staff members to excel in their chosen field.

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai – 400 050.

Ref: CRCE / 2022 / 092

Date: March 4, 2022.

CIRCULAR

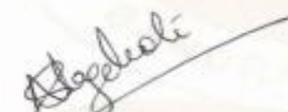
To
The Class Teachers
Fr. CRCE

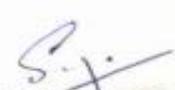
Greetings from IEEE-WIE CRCE Students Chapters

IEEE- WIE-CRCE in association with WDC-CRCE on behalf of IEEE Bombay Section is organizing online Women's Day Celebration on 8th March 2022 from 1.30 p.m onwards at Samvad Auditorium

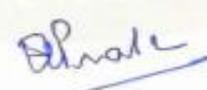
Women's Day is being celebrated to enhance and encourage women to participate in every field and felicitate them for their contribution towards the society.

All class teachers are requested to identify any 10 students (7 girls+ 3 boys) who will be attending Women's Day Celebration and kindly submit to Ms. Sushma F. Nagdeote latest by 7th March 2022 till 10.00 a.m. The Class teachers are requested to ensure that the above listed students are present for the function.


MS. SUSHMA NAGDEOTE
WIE-CRCE BRANCH COUNSELLOR
WDC MEMBER


DR. SRIJA UNNIKRISHNAN
PRINCIPAL


MS. SWAPNALI MAKDEY
IEEE-CRCE BRANCH COUNSELLOR


DR. SAPNA PRABHU
WDC-CRCE CO-ORDINATOR



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Phone: 022-26423841/42, Fax: 022-26516831

Website: sites.ieee.org/sb-crce, Email: ieee.crce@gmail.com



Report on International Women's Day Celebration

Session Plan:

Sr. No.	Time	Contents
1	2:00PM – 2:10PM	Introduction of WIE and Speaker
2.	2:10PM – 3:30PM	Presentation by 2 speaker
3.	3:30PM – 4:00PM	Self Defence Workshop
3.	4:00PM – 4:05PM	Vote of Thanks
4.	4:05PM – 4:15PM	Sanitary Pads and Snacks Distribution

Session Report:

Women in Engineering (WIE) and Institute of Electrical and Electronics Engineers (IEEE) council in association with Women Development Cell (WDC) organized an event on account of "International Women's Day".

Name of the event: *International Women's Day Celebration*

Speaker: *Ms. Harshala Chavan, Mrs. Parita Amin & Mr. Akash Kandukuri*

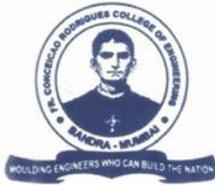
Date of event: *08th March 2022*

Time: *2:00PM - 4:15PM*

Location: *Samvaad Hall*

Total number of students attended: *120*

Total number of Faculty members attended: *10*



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Institute of Electrical and Electronics Engineers (IEEE) and Women in Engineering (WIE) in association with Women Development Cell (WDC) organized an event on account of "International Women's Day" on 8th March 2022 from 02:00 pm to 04:00 pm at college hall. 120 participants including the teachers and college staffs attended the event. The objective of the event was to empower and encourage women and the youths on occasion of International Women's Day. The event consisted of a speech from our guests Ms. Harshala Chavan and Mrs. Parita Amin; followed by a self-defence workshop conducted by Mr. Akash Kandukuri and his team.



Our first speaker for the event was Ms. Harshala Chavan. She is the founder of merrative.com. She completed her graduation in chemical engineering from DJ Sanghvi College of Engineering. She had 4 years of experience in the content marketing industry. She had created a community of 5000+ avid readers to create, curate and discuss ideas from digital literature, together.





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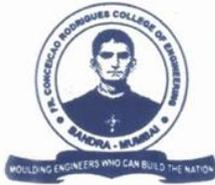
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Our second speaker for the event was Mrs. Parita Amin. She had completed her graduation in Electronics Engineering from our college and then did masters in Communications Engineering from the University of Massachusetts. Initially she worked as a senior software engineer with Cisco Systems and then joined Accenture in India to support learning & leadership development for FMCG industries. Currently she is in Deloitte supporting learning and development in technology. She was granted the Leadership DNA award in 2020 across global Accenture and the Culture and Core Value Ambassador Award for being a global collaborator.



Our facilitator for the workshop was Mr. Akash Kandukuri who is a 5th Dan black belt with 10 years of experience. By profession he is a civil engineer and is the founder of "Dhanurveda Martial Arts and Calisthenics". He had taught self-defence to AAWC which is an anti-trafficking non-profit organization that serves women in brothel based prostitution and their children. He had trained several people from smile foundation.





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Our host started the event by a small introduction of International Women's Day and about IEEE – WIE CRCE council. Then our senior council members felicitated our guests. We also launched IEEE – WIE CRCE official website.

Our first speaker Ms. Harshala Chavan gave her speech. Her topic for the event was about career and ways to achieve the goals for youths. She mentioned how today's generation should invest their time in gaining knowledge on useful websites and applications. She also mentioned her real life experience and the difficulties she faced. As she completed her speech, our host requested Mrs. Sapna Prabhu who is the branch mentor of IEEE – CRCE to award a memento to Ms. Harshala Chavan as a token of love.



Our second speaker Mrs. Parita Amin continued the event by introducing herself. She spoke about the challenges she faced in her life and mentioned about the struggle and her growth in career. She spoke about the ways to achieve the goals and about problem-solving attitude. She advised all the participants to be confident and calm in every situation. As Mrs. Parita completed her inspirational and motivational speech, our host requested Mrs. Sapna Prabhu to award a memento to her as a token of love.





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A five minutes' break was taken to distribute snacks to all the teachers, staff members and the guests. Then, a self-defence workshop held for all the students. A team member from self-defence group gave a very beautiful speech about the importance of self-defence. The aim of the workshop was to promote some self-defence techniques for critical situation, abusive crime, etc. Mr. Akash and his team started to teach some techniques on the stage. The students replicated those moves on each other. To make more efficient and ease all students were divided into four lines of groups eventually into pair of boys and girls.

As Mr. Akash completed his wonderful and exciting workshop, our host requested Mrs. Sushma Nagdeote who is the branch counsellor of WIE – CRCE to offer certificates to Mr. Akash and his team.





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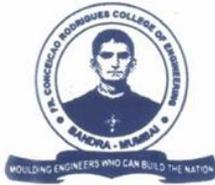
Lastly, snacks and beverages were distributed to all the participants and sanitary pads were offered to all women present in the event which was sponsored by Stay Free Company. The outcome of the event was to encourage and empower women in our college. To spread the awareness of gender equality and to protect yourself by the self-defence techniques.



Sushma Nagdeote

Prof. Sushma Nagdeote, Branch Counsellor of WIE

Arpita Kar, VCP of WIE



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Phone: 022-26423841/42, Fax: 022-26516831

Website: sites.ieee.org/sb-crce, Email: ieee.crce@gmail.com



Report on Women Healthcare Awareness

Session Plan:

Sr. No.	Time	Contents
1	2PM – 2:05PM	Introduction of WIE and Speaker
2.	2:05M – 3:15PM	Presentation by speaker
3.	3:15PM – 4:00PM	QnA Session
3.	4:00PM – 4:15PM	Vote of Thanks and Feedback Form filling

Session Report:

The event organized by Women in Engineering Council was a live session for “**Women Healthcare Awareness**” by Dr. Pallavi Raut was a very informative session.

Name of the event: *Women Healthcare Awareness*

Speaker: *Dr. Pallavi Raut*

Date of event: *6th February 2022*

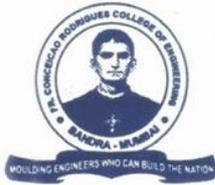
Time: *2:00PM - 4:15PM*

Platform: *Google Meet*

Total number of students attended: *40*

Total number of Faculty members attended: *10*

On 6th February 2022, an event on “Women Healthcare Awareness” was organized by Women in Engineering (WIE) council which was conducted by Dr. Pallavi Raut who has done MBBS, AFIH and diploma in gynaecology and obstetrics. She had done her graduation from Panjab Rao Deshmukh Memorial Medical College Amravati, done lectureship at SSR Medical college in department of obstetrics and gynaecology and served for almost 7 years. Served at AIR INDIA to help employees deal better with work stress. Now doing private practice and currently working as a private practitioner at Marol Andheri East.



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The event commenced at 2 pm with an introductory speech by Ms. Meryl Correia about our speaker and what was the event based on. Then, Dr. Pallavi begin by giving the participants the introduction about female reproductive system, its different parts, hormones produce and functions performed by it. She gave a brief introduction 'Polycystic Ovarian Syndrome' a disease that can occur in female reproductive system; its cause, symptoms and how to take proper precautions. She gave a detail information about how a person suffering from PCOS should keep their diet, hygiene and precautions. There, was later a QnA section where all the participants asked different questions related to female hygiene, menstruation and proper care in those days, etc.

The event came to an end with a vote of thank by Ms. Necia Rodrigues to our speaker for making this session wonderful and faculty member for giving their time to attend the event. Lastly all the participants were asked to fill the feedback form circulated through chat box in the meet. There was maximum positive response by the participants and appreciation to Dr. Pallavi.

DR. PALLAVI RAUT is presenting

Polycystic Ovarian Syndrome

Normal ovary

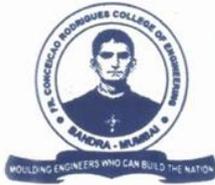
Polycystic ovary

Enlarged ovaries that contain fluid filled sacs — called cysts or follicles

Hormonal imbalance and metabolism problems

2:13 PM | arne-audio-ppt

2022



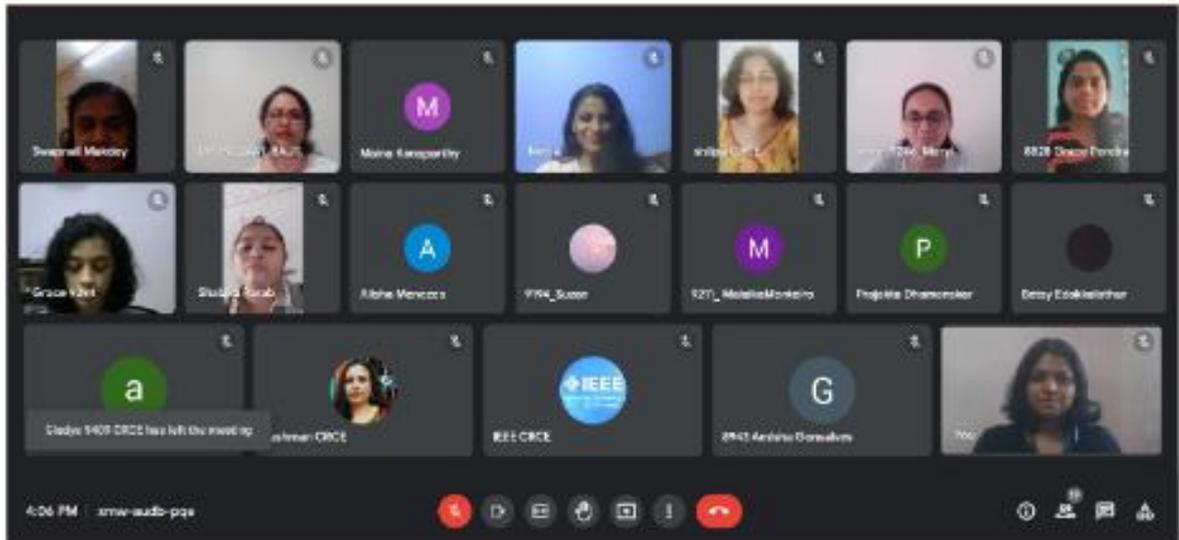
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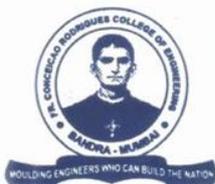
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Prof. Sushma Nagdeote, Branch Counsellor of WIE

Arpita Kar, VCP of WIE



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WIE: Women in Engineering

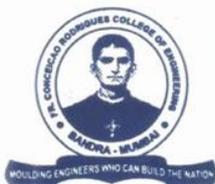
WIE-CRCE is an affinity group of IEEE which is the world's leading professional association for the advancement of technology. WIE membership is available free of cost for IEEE members, especially women student. The mission of IEEE WIE is to inspire, engage, encourage, and empower IEEE women worldwide. WIE-CRCE aims to inculcate the importance and advancements related to technology and social issues to women to make them whole as an individual with a firm technical background. Helping students adapt to technological aspects of modern world and being in power with any other professional is our objective. This chapter organizes the talk of eminent personalities from various fields to celebrate Women's day. WIE envisions a vibrant community of IEEE women and men collectively using their diverse talents to innovate for the benefit of humanity.

List of WIE council members 2020-21

Sr. No.	Name of student	Post	Class
1	Heena Shah	WIE VCP	TE Electronics
2.	Siddhant Jatale	Technical Head	SE Production

List of activities conducted 2020-21

Sr. No	Activity/seminar/session	Short information	Speaker/Judges Details	Date/Duration	Number of students Participated
1.	Android Developing Webinar	This workshop enabled participants to understand the Android Development process. They introduced the course that they provide for android coding, shared benefits of the course, timeline, stages and more.	Sir Ninand Khanvilkar and his team	12 th February 2021	37
2.					



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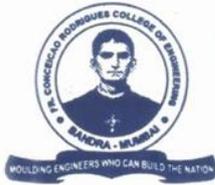
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	Webinar on Technical Paper Writing	This workshop was a success as participants learned about Technical Paper Writing with hands on experience. She encouraged students to write technical papers and publish them. This workshop will be helpful to the participant, as an emerging frontier to deal with problems and areas of technical paper writing and research	Dr. Sapna Prabhu	23rd February 2021	55
3.	Women's Day Celebration	Many students' boys as well as girls from the college actively participated for the event and showed their enthusiasm. Father gave a wonderful speech on women empowerment. Our Principal ma'am gave a speech on women leading the world. There were live performances as well as recorded performances	Chairperson of "WEE-Women Entrepreneurs Enclave" and Owner of shree OM Communication and Solutions	12th March 2021	100
4	Crescendo-Technical Paper Presentation Competition	It is an Annual technical paper presentation competition organised by IEEE-WIE CRCE to encourage participants to express their project in terms of Writing and enhancing their technical skills	Prof. Monica Khanore	19th March 2021	42
5	Crescendo-Project	The competition was held to focus on the	Mr. Dilip Chandra and Dr.	21st March 2021	65



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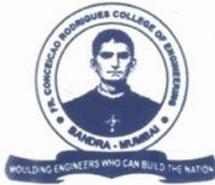
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	Competition	importance of project and practical implementations of innovative ideas in engineering.	S.S. Rathore		
6	Webinar on Successful Start-up Founders	Mr Nirmal Topiwala is Chief Business Officer at AJACKUS.His purpose is Enabling businesses to build agile and accountable technology teams that can deliver results in a secure and scalable way. At Ajackus, He introduced widely accepted constitution of diverse technologies that can deliver solutions to any business problem. This event was helpful to the participants, budding entrepreneurs as we know Entrepreneurs who have prior work experience bring much more value to the world of entrepreneurship	Mr. Nirmal Topiwala	10 th April 2021	51



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Report of Event on Women's Day Celebration

Date: 12th March, 2021

IIC-FrCRCE, IEEE and WIE of Fr. Conceicao Rodrigues College of Engineering, Bandra, Mumbai, recently conducted an event on 'Women's Day Celebration' 12th March 2021 from 2:30 to 3:30pm. This event is conducted under the guidance of Prof Sushma Nagdeote and Prof Swapnali Makdey and, of FRCRCE and with cooperation of the organizing team. There were more than 100 participants present at the event.

Many students' boys as well as girls from the college actively participated for the event and showed their enthusiasm. Students from various branches attended the event. SE Representative of Anu Thomas WDC-CRCE and Technical Head IEEE Khushboo Golampalle introduced our Local Superior Rev. Fr. Valerian D'Souza. Father gave a wonderful speech on women empowerment. Then after his speech Rev.Fr. Valerian D'Souza proceeded with his speech of the day. Then our Principal ma'am Dr. Srija Unnikrishnan gave a speech on women leading the world. They had live performances as well as recorded performances. After the speech there was the First performance of the day beatboxing performance of Alrich followed by the first dance of the event Ghar more piya by Ms.Gini Chacko.

Our speaker of the day Chairperson of "WEE-Women Entrepreneurs Enclave" and Owner of shreeOM Communication and Solutions gave a motivational speech on Perseverance and determination "Ladder to Success" and shared their experience during their struggle days. Then there was a live singing performance by Raj and a second dance performance Nainowale Ne by Ms. Lidya Simon Raj. Second singing performance by Vivian, third dance performance by Swalla Jathi and the last performance of the day was beatboxing by Colin. It was a collaboration event for WIE CRCE and WDC CRCE. The outcome of the event is to support and encourage women empowerment.

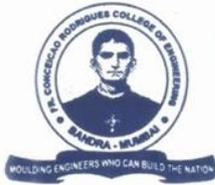
Report by

Prof Swapnali Makdey

(Branch Counsellor-IEEE)

Prof Sushma Nagdeote

(Branch Counsellor-WIE)



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IEEE CRCE
Branch Code: STB60331

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Women's Day

8th March 2019, Fr. CRCE

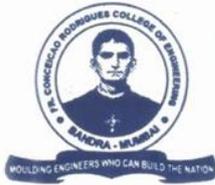
IEEE-WIE CRCE

International Women's Day is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. It is a day to recognize the extraordinary acts of women and to stand together, as a united force, to advance gender equality around the world.

Women in Engineering (WIE) is one of the largest international professional organizations dedicated to promoting women engineers and scientists, and inspiring girls around the world to follow their academic interests in a career in engineering.



So, as a small part of this huge organisation CRCE chapter of WIE organised Women's day in the college to appreciate all the hardworking and talented women of CRCE.



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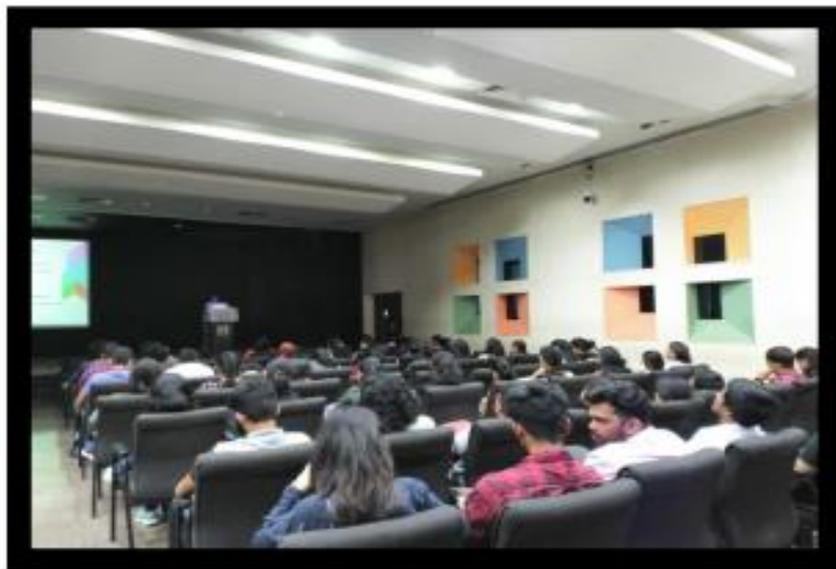


The theme for International Women's Day (8 March) this year, "**Think Equal, Build Smart, Innovate for Change**", puts innovation by women and girls, for women and girls, at the heart of efforts to achieve gender equality.

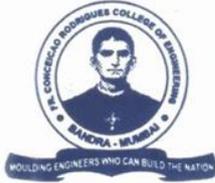
First, the principal Dr. Srija Unnikrishnan addressed all students, she talked about her experience as a principal and she emphasized a lot on gender equality.

For this event WIE council had invited two women who are very successful in their respective fields.

Dr. Sushma Kulkarni, Director at Rajarambapu Institute of Technology spoke about her journey. She talked about how important the support of your family is in their success. She talked how girls should focus on their dreams no matter how difficult it is to achieve them. After this a student from BE Electronics recited a poem on women empowerment.



Ms. Rashmi Kaushik's words "Before others respect you should respect yourself and people around you", were an eye-opener. She is a journalist, educator with a vision for students and a passionate writer and poet she continues to remain an enthusiastic student with a deep yearning to imbibe and



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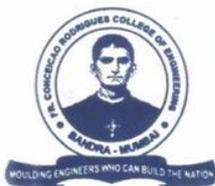


learn every step of the way. She talked how women themselves don't understand each other.



The event was ended by giving a vote of thanks to the dignitaries. It was a memorable day for the students as well as teachers of Fr. CRCE.

Ms. Sushma Nagdeote
Branch Counsellor (IEEE - WIE CRCE)



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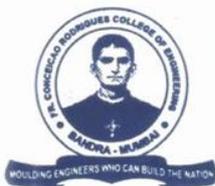
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List of WIE council members 2019-20

Sr. No.	Name of student	Post	Class
1.	Swaroop Raste	WIE Chairperson	BE Electronics
2.	Ms.Jagruti Bhanushali	WIE VCP	TE Electronics
3.	Yash Kumar	Technical Head	T.E (Electronics)
4.	Komal Ram Shinde	Marketing Head	T.E (Electronics)
5.	Aarti Vishwas Temulkar	Event Co-ordinator	T.E (Electronics)
6.	Sheetal Sharma	S.E Representative	S.E (Computers)

List of activities conducted 2019-20

Sr. No	Activity/seminar/session	Short information	Speaker/Judges Details	Date/Duration	Number of students Participated
1.	Papparazzi	organized games and fun activities in 'SYNERGY'. The game tested the convincing skills of the participants and the product which was sold the fastest won the prize.		30 th August 2019	30
2.	Field Visit to MICA	This visit was organized for the students so that they may have the knowledge of various Automation and Control Systems associated with the Marine Industrial Sector.	Mr.Shoaib Aslam, Sr. Engineer (MICA Labs)	Saturday, 21st September 2019	20



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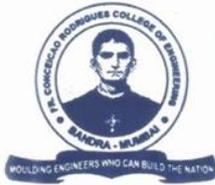
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3.	Industrial Visit	<p>1. Visit to Visions Software Pvt. Ltd. (Chandigarh)</p> <p>2. Visit to Auscan Academy of Information Technology (Chandigarh)</p> <p>3. Visit to Micro Turner Group, Baddi (Himachal Pradesh)</p> <p>4. Visit to Aar Kay Shawl Industries, Bhuntar – Kullu (Himachal Pradesh)</p>	Mr. Rajiv Kumar, the resource person at A2IT Pvt. Ltd.	27th of December to 4th of January	Above 92 students
4	SPARKC	Orphanage children of 12 to 18 age range from FrAgnel Ashram were explained the concepts of General Science like Electromagnetism and Reflection of light in water with practical demonstration.	WIE Council Members	17 th January, 2021	21
5	Code Breakers	The essence of the event was to test the knowledge of students who are familiar with the basics of programming languages like C or Java. Each participants were given a different set of 10 Questions.	WIE Branch Counsellor	30th January 2020,	63
6	International Women's Day Celebration	The theme for International Women's Day this year was, "Women in Entrepreneurship", which emphasizes innovation by women and girls, for women and girls, at the heart of efforts to ignite the passion of Entrepreneurship.	Ms. Prema Mishra Founder of Catapult	13th March	More than 70 students



5. Woman Empowerment Initiatives through NGO tie-ups

Fr CRCE has established linkages with various bodies like Katalyst, Nimaya etc. These NGO'S play a very vital role towards women empowerment by providing basic education, vocational training, training for self-employment, legal aid, protection for women and self-awareness programs. Thus they are mainly concerned with the upliftment of the women in the society.

Katalyst India - NGO for Women's Empowerment:

Katalyst started a decade ago with the intent of liberating women from low income communities, through the pursuit of professional education. The initiative definitively prepares young women for leadership roles, thereby creating a wider talent pool for India Inc. and helping bridge the gender divide. Katalyst achieves this objective through a blend of unique development interventions, including 600 hour proprietary and scientifically researched curriculum. Over the four years in the program, they provide one-to-one mentorship, access to best in class technology, assistance with internships, and world class industry exposure and corporate interactions.

The primary objectives of the program are:

To enhance employability of the girl students thereby marking their foot prints in the managerial cadre of corporate India.

To encourage and empower talented girls to take on roles of leadership and innovation thus participate in the process of community building.

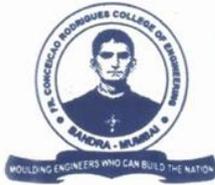
Selection criteria

Girl students pursuing professional degrees like Engineering, Architecture, Medicine and Chartered Accountancy preferably from colleges of repute with a good academic track record and family income up to Rs. 8 lakhs per year.

The Program supports the girls during their entire undergraduate studies. This includes:

Mentoring: The mentor program offers the students an opportunity to interact with mature, educated individuals from various professional fields who can guide them and expose them to a new set of experiences and perspectives. The mentor program aims at helping Katalysts define themselves, learn essential life skills and evaluate various career options. It is founded on four pillars of support as outlined below

- Socio-emotional Support
- Personality Development
- Academic Support
- Career guidance and support



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Life Skill Training: One critical element of the Katalyst program is to give training in Life Skills and to provide a long term mentor for each student, so that she can develop into a mature, self-confident, all-rounded professional. This will equip Katalyst students to cope with daily living challenges and to attempt to compensate through these sessions, their lack of exposure to situations and experiences required for a successful integration into the corporate world.

Internship: Katalyst provides its students with assistance in getting internships. Internship gives them exposure to the practical side of what they have learnt so far in the course, and helps validate their decision to do such kind of work in the future. It enhances their hard skills and soft skills. It helps them build network of people to eventually succeed in life. This intervention bridges the gap between academic curriculum and industry. The internship may also lead to a placement offer and culminate into a permanent job.

Filed Visits: Field visits expose Katalyst girls to different industries. It includes floor walks in a factory or a company and provides a better understanding of different processes, functions and departments. The students learn about the foundation of the organization, its structure, and culture. Such exposure visits benefit students by giving a real perspective about their field.

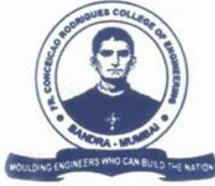
Guest Lectures: Exposure to new experiences and people helps Katalyst girls to learn, get inspired, aspire and act. Katalyst make girls interact with celebrated personalities from various fields. Hearing visionaries from different walks of life acquaints them to a life of a successful person, his/her profession, and various challenges overcome by them. Such talks give girls an inspiration to lead the change in their spheres of influence.

Technical Support: Katalyst gives new laptops to each Katalyst girl at subsidized rates (subsidy up to Rs.25000). It gives girls access to technology, internet and computer programs. In addition, most of the Katalyst girls are pursuing engineering and owning a laptop is a necessity for college assignments and projects.

Medical Insurance: Katalyst provides medical insurance to the student and her mother or female guardian. The daughter is expected to chip in and substitute if mother takes ill affecting studies. This gives access to prompt quality medical treatment and avoids absenteeism or lost study time due to student's or mother's health.

Financial Support: Katalyst gives financial support to its students as incentive (up to Rs.40000 per semester). A scorecard is maintained where each student is given a grade for each of the following parameters:

1. Number of hours of training and field visits attended.
2. Number of mentor interactions per month.
3. General attitude which is based on a rubrics.
4. Academic performance in college.



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Financial value is assigned for each grade. Thus the amount is calculated and paid every six months.

From Fr.CRCE,
In 2019-20 two girl students got selected for the program.
In 2020-21 six students got selected from 10 students who applied for it.
In 2021-22 3 students got selected for the program.

Nimaya Foundation: "Nimaya" (opportunity in Sanskrit) is a **not for profit** initiative X Billion Skills Lab (XBSL). The aim is to enable girls from under-served backgrounds to build aspirational careers in technology. It is an initiative in partnership with Project Naveli's Navya Nanda, and is supported by the United Nations. The objective of the program is to change & challenge the reality that girls from limiting means, at large, end up capping the scope of their career to rote jobs such as admin, secretarial, call centre etc. While no occupation is less dignified, if someone has the potential and ambition to work in aspirational roles as coders or product managers in the booming technology landscape, they should have access to high-quality exposure in 21st century skills such as critical thinking, storytelling, creative problem solving, entrepreneurship and remote collaboration.

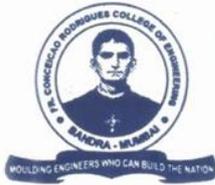
These are just as important as technical skills for professional success in the new world of work. In fact the World Economic Forum ranks these **amongst top 10 job skills for jobs** of the future and **India's new national education policy** lays special emphasis on them.

XBSL's goal is to partner with colleges teaching coding / computer science degrees and identify cohorts of qualifying girls to put them through the XBSL 21st century workplace skills development program along with sessions on personality development, grooming and confidence building.

This experience will give a unique edge in placements, where XBSL will also provide support. In fact, senior women leaders from Tech Mahindra will mentor students as part of this cohort. XBSL URL:- <https://xbillionskillslab.com/>

Project Naveli

Project Naveli hopes to bridge the gender gap in India. The project will provide women with access to resources and opportunities that will allow for economic and social empowerment.



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Nimaya Foundation Schedule for Shortlisted Girls Students External Inbox x



prachi CRCE <prachi@fragnel.edu.in>

to dileep, Principal, comp, it, sapna, Bhushan

Mon, 17 Oct, 15:36



Respected Sir/Madam,

This is the schedule which has come from **Nimaya** Foundation under which 30 girls students from our college are being trained.

The course is a 30 day program under which selected students would undergo online training. Considering their exam schedule, all activities are planned in late evening session. The period of training is 12th October to 30th November 2022.

We had already conveyed the other party details of the university exam schedule well in advance.

Do let me know, in case of any query

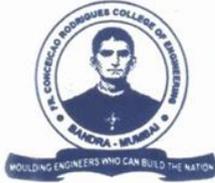
Thanks & Regards

Prachi Patil

One attachment • Scanned by Gmail



Activate Windows
Go to Settings to activate Windows.



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Nimaya – XBSL Training Program

Co-founded by Navya Naveli Nanda, Founder, Aara Health & Project Naveli and Samyak Chakrabarty, Founder, Workverse, 'Nimaya' is a 21st century workplace skills accelerator to enable girls from under-resourced communities to build aspirational careers. "Nimaya" aims to change the notion that only youth from elite tier institutions or hailing from privileged families can get high quality exposure and access to meaningful opportunities. Where you live, where you study and one's family background should not be a limiting factor for dreams.

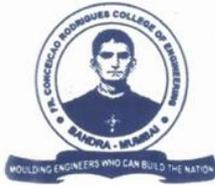
In addition to technical skills such as coding, finance & banking and marketing, they also provide training in generalist skills such as **problem solving, critical thinking, entrepreneurial mindset, emotional intelligence, productivity management, collaboration and storytelling**. Each learner experiences 50+ hours of training which includes foundation modules, master classes with 50+ CEOs, personalized mentoring and 200+ situation based judgment assessment tests. Post the training, they also provide placement support. In fact 30+ girls were placed in aspirational start-ups from their last cohort.

Interested Girl Students can apply using the following link.

<https://forms.gle/vdUybgWSj9ybbo6T6>

Or scan the QR code below





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6. Gender Equity Promotions

The institute has a policy of appreciating students without gender bias, one of the measures initiated by the Institution for the promotion of gender equity.

BE All-rounder Award: Fr. Conceicao Rodrigues College of Engineering successfully hosted its Cultural Flagship event, EUPHORIA, from 6th to 8th of April, 2022

Honouring the tradition of Annual Day, the Guest of Honour, Mr. Sameer Ranade felicitated the BE all-rounder amongst the boys - Mr. Amit Dubey (BE production) and our Chief Guest felicitated the BE all-rounder amongst the girls - Miss Mareena Fernandes (BE IT) for the year 2021-22 for having excelled in every domain, including both academics and extracurricular activities through their incredible performance.



Best Allrounder: Miss Mareena Fernandes (BE IT)



Best Allrounder: Mr. Amit Dubey (BE production)



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Ref: CRCE / 2019 / 069

Date : February 6, 2019.

NOTICE

Dr.SSS Award for Excellence in Mathematics – 2018-19

- Mathematics is an indispensable subject for any field of study.
- It is the science of space, time & numbers & hence the Queen of Sciences.
- It is a constant guide.
- It helps in sharpening the reasoning power & mental alertness of all human beings.
- It is essential for men on the street as well as scientists, engineers & philosophers.
- To promote the interest in Mathematics, Mrs. Sundry S, Prabavathy, Head, Dep't of Humanities & Science has started the Dr. SSS Award for Excellence in Mathematics from the year 2012.

The Winners of this award for this year are:

1. Rank I	:	Pradnya Borkar	BE – Computer	93.40%
2. Rank II	:	Natasha Koli	BE - Computer	91.60%
3. Rank III	:	Christine Grace	BE – Computer	89.60%
4. Rank IV	:	Akash Palghadmal	BE – Computer	89.00%
5. Rank V	:	Gopesh Rajdekar	BE – Computer	88.80%

Congratulations to all the above winners !

Sponsored by : *Sundry S.P. Prabavathy*
06/02/2019
PROF. S. PRABAVATHY
HOD - MATHEMATICS

S.P.
(DR. SRIJA UNNIKISHNAN)
PRINCIPAL

C.C.: Students Council (Cultural Secretary) *P.S.*
Prof. S.S. Prabavathy, HOD – Hum. & Sci. Dept.

- To do the needful

Notice Boards – 1st & 5th Floor

H.O.D – Production, Electronics, Computer, Info. Tech.,

Class Teachers – B.E. Production – Mr. Saurabh Korgaonkar

B.E. Electronics – Ms. Archana Lopes

B.E. Computer – Ms. Roshni Padat

B.E. Info. Tech. – Mr. Jay Borade



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Ref: CRCE / 2019 / 14

Date : January 07, 2019.

NOTICE

B.E. ALL ROUNDER OF THE YEAR 2018-19

Applications are invited from the B.E. Final Year Students for the title of "ALL ROUNDER OF THE YEAR" for the Academic Year 2018-2019.

The title is to be conferred upon a male and a female student in their Final Year of Engineering. They will be awarded "FR CONCEICAO RODRIGUES – ALL ROUNDER OF THE YEAR", a medal and Cash Prize of Rs 5,000/- each at the Annual Day function.

Students are expected to file their nominations for the title, keeping the following guidelines in mind:

1. Any student doing his/her B.E. is eligible to file a nomination.
2. The nomination ought to cover the following grounds :
 - i. Academics
 - ii. Sports Endeavors
 - iii. Innovations
 - iv. Creative and Talent
 - v. Leadership & Organizational Skills
 - vi. Benevolence of Spirit (Social Work)
3. Any claims made in the nomination papers would have to be backed by substantial proof.
4. Judging will be done by keeping in mind the track record of the student in this College for the last four years.

Last date of application is 15th January 2019. Applications alongwith passport size photographs be submitted to Mrs. Yogita Sawant in the College Office.

Kindly note that the applications received after the last date will not be considered.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL

C.C. : Class Teacher of BE Classes.

Production – Mr. Saurabh Korgaonkar

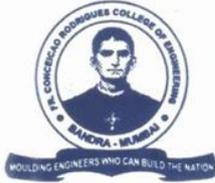
Computer – Ms. Roshni Padate

Ms. S.S. Prabavathy – for information

Electronics – Ms. Archana Lopes

Info. Tech. – Mr. Jay Borade

Dr. V.S. Bilolikar, Dean (Student Affairs)



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FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Ref: CRCE / 2018 / 052

Date: January 30, 2018.

NOTICE

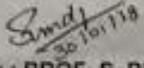
Dr.SSS Award for Excellence in Mathematics – 2017-18

- Mathematics is an indispensable subject for any field of study.
- It is the science of space, time & numbers & hence the Queen of Sciences.
- It is a constant guide.
- It helps in sharpening the reasoning power & mental alertness of all human beings.
- It is essential for men on the street as well as scientists, engineers & philosophers.
- To promote the interest in Mathematics, Mrs. Sundary S. Prabavathy, Head, Dep't of Humanities & Science has started the Dr. SSS Award for Excellence in Mathematics from the year 2012.

The Winners of this award for this year are:

1. Rank I	:	Bhamare Subodh A.	BE – Production	91.78%
2. Rank II	:	Rachel Joseph	BE - Electronics	91.60%
3. Rank III	:	Gupta Puja Arvind	BE – Info. Tech.	89.20%
4. Rank IV	:	Rubina Praveen A.	BE – Electronics	89.00%
5. Rank V	:	D'Souza Jeremiah J.	BE – Computer	88.40%

Congratulations to all the above winners !

Sponsored by :  **PROF. S. PRABAVATHY**
HOD - MATHEMATICS

 **(DR. SRIJA UNNIKRISHNAN)**
PRINCIPAL

C.C.: Students Council (Cultural Secretary)

Prof. S.S. Prabavathy, HOD – Hum. & Sci. Dept.

- To do the needful

Notice Boards – 1st & 5th Floor

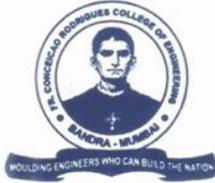
H.O.D – Production, Electronics, Computer, Info. Tech.,

Class Teachers – B.E. Production – Mr. Saurabh Korgaonkar

B.E. Electronics – Ms. Archana Lopes

B.E. Computer – Ms. Swati Ringe

B.E. Info. Tech. – Ms. Garima Tripathi



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Ref: CRCE / 2018 / 040

Date : January 23, 2018.

NOTICE

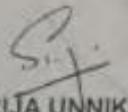
BEST ALL ROUNDER

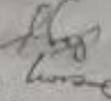
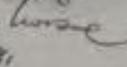
Academic Year 2017-2018

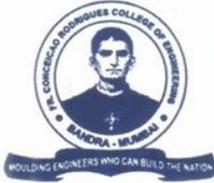
We are pleased to announce the names of the winners of the Best All Rounder Award 2017-2018.

- Best All Rounder (Female Category) - Ms. Ruchita Rozario
B.E. Computer Engineering
- Best All Rounder (Male Category) - Mr. Dhruva Gaidhani
B.E. Computer Engineering

Congratulations to the winners and to all the participants.


(DR. SRIJA UNNIKRISHNAN)
PRINCIPAL

CC : Fr. Peter D'Souza 
Fr. Valerian D'Souza 
Dr. Narendra Joshi 
Dr. V.S. Bilolikar 



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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7. National/International Commemorative Events

The institute academic calendar is filled with important events which show enthusiasm of this institution in celebrating many national as well as international days and commemorative events and festivals.

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai – 400 050.

Ref.: CRCE / 2022 / 404

Date : November 23, 2022.

CIRCULAR

Invitation to the Constitution Day (Samvidhan Diwas) celebration

Dear Students and Staff Members,

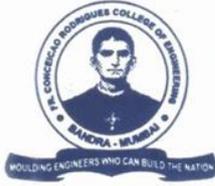
In accordance with the AICTE Guidelines, Constitution Day (Samvidhan Diwas) is celebrated every year on 26th November, to commemorate the adoption of the Constitution of India and to honor the contribution of Founding Fathers of the constitution. This year the day is being celebrated on the subject of "India -the Mother of Democracy".

We will be celebrating the Constitution Day on 25th November, 2022 at 1.30pm at Samvaad Auditorium, with the following activities :

1. Reading of the Preamble by staff and students on 25th November,2022 (Friday) at 1.30pm .
2. Online reading of Preamble to the Constitution in 22 Official Languages and English through: readpreamble.nic.in)
3. Participate in the online Quiz on "India- the Mother of Democracy".
web portal : constitutionquiz.nic.in).

All staff members and students(FE), are cordially invited for the celebration and make the event a grand success.


(DR. S.S. RATHOD)
PRINCIPAL



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Website : www.frce.ac.in • Email : crce@fragnel.edu.in

"INTERNATIONAL YOGA DAY 2022" celebration at Fr. CRCCE Inbox x



bhoir CRCE bhoir@fragnel.edu.in

to teach, nteach ▼

Mon, 20 Jun, 16:19 ☆ ↶ ⋮

Life is Work!

Our Institute invites you all for the upcoming event "INTERNATIONAL YOGA DAY 2022". The college every year celebrates International Yoga Day on 21st June.

We would like to promote yoga activities in our college through this session which will be conducted by Ms. Rajashree Vora of Rajashree Kartavya Yoga Sansthan and her group. The session is open to all college students, staff members. The session will be conducted in the School auditorium which can accommodate 100+ people on 21st June 2022 and it will be a morning session from 10:00am to 11:30am.

All the staff members are invited to participate and actively involve during the Yoga Day celebration.

The notice is attached herewith.

With Regards

Dr. D V Bhoir.

Professor, Dept. of Electronics Computer Science,

Dean, Student Affairs,

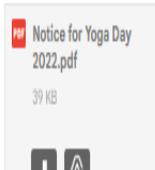
Fr. Conceicao Rodrigues College of Engineering,

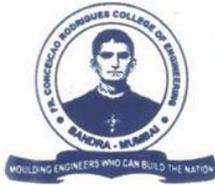
Tel. (O) 91 22 87114138

(R) 022 25402886 (M) 9889433765

Fr. Agnel Ashram, Bandra, Mumbai-400050

One attachment • Scanned by Gmail





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Report on Yoga Day 2021

Yoga being an invaluable gift of India's ancient tradition, embodying unity of mind and body, thought and action, restraint and fulfillment between man and nature catering to our well-being, the Students' Council of FRCRCE successfully celebrated International Yoga Day of 2020 – 21 held online on the 21st of June.

This year saw a lot of transition from the usual physical engagements to everyone adapting to online methodologies to keep up with this sudden vicissitude of events. To keep ourselves active, the Council decided to hold an online webinar where participants had the opportunity to practice yoga along with the trainer.

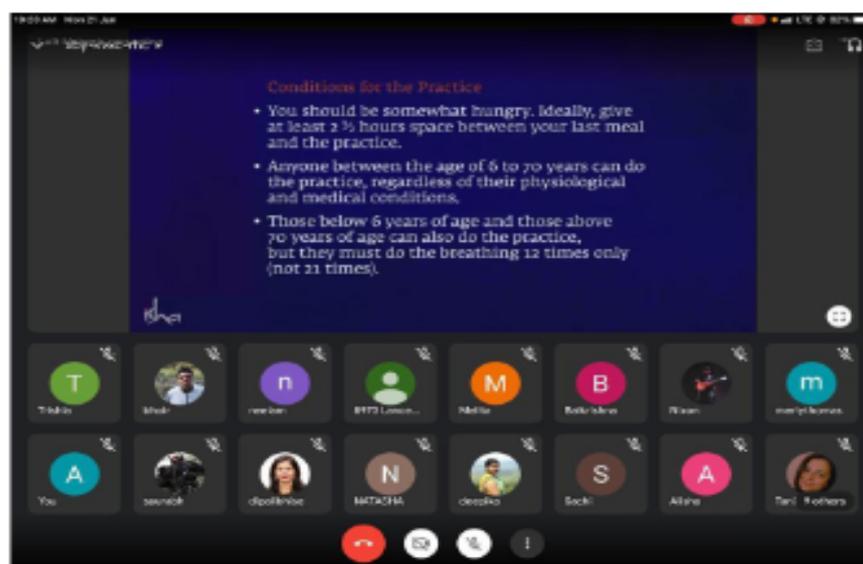
The webinar was conducted by Yoga Veera from 10:00AM- 11:00AM, where they offered a simple yet effective practice designed by Sadhguru for our well being.

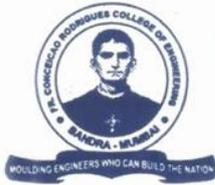
The Benefits Included:

- Enhances Lung Capacity.
- Enhances Immunity.

Participants were advised to be on a Light stomach condition (minimum 1.5 hours after a meal)

We had approximately a footfall of 30 participants throughout the whole duration of the webinar.





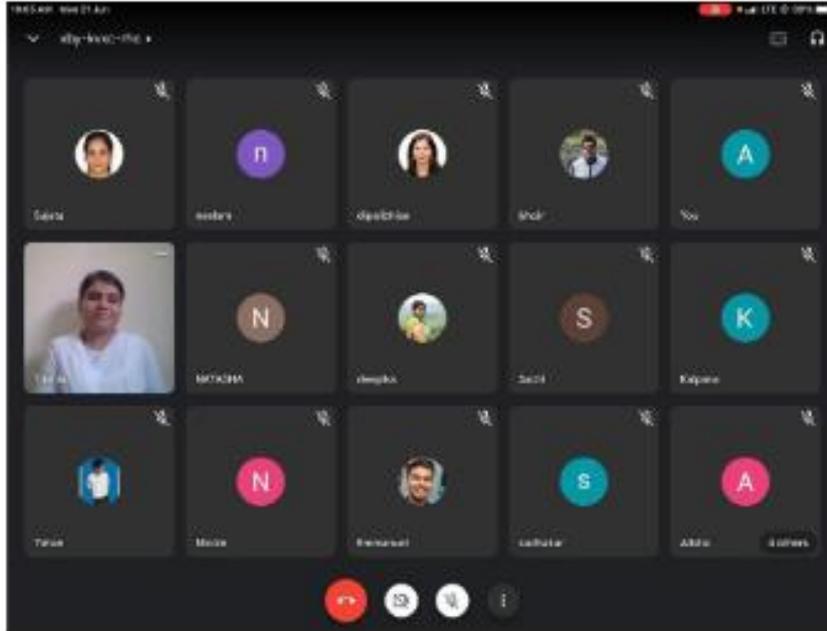
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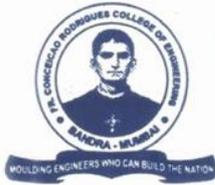


A few Snapshots of the webinar

I would like to extend my gratitude to the entire Students' Council, as well as the Dean of Student Affairs, Bhoir Sir who helped manage to pull off the event seamlessly.

Anu Thomas.
Cultural Secretary,
Students' Council, FRCRCE.

Dr. Deepak V. Bhoir
Dean, Students Affairs
Fr. CRCE, Bandra, Mumbai-400050



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NSS CRCE



REPORT ON CELEBRATION OF 75 YEARS OF INDIA'S INDEPENDENCE

Date: 12th March, 2021.

Mode: Google Meet

No. of Volunteers attended:56

The mega celebrations to commemorate the 75th anniversary of India's Independence has begun on March 12 with the inauguration of 'Azadi Ka Amrut Mahotsav' by Honourable Prime Minister by flagging off a 241-mile march from Sabarmati Ashram in Ahmedabad to Dandi in Gujarat's Navsari district to mark the day.

India has celebrated 75 years of its Independence. The Union government has announced a 75-week programme to mark this historic occasion. A day before it became a Republic, on January 25, 1950, India established its Election Commission. The country started its journey with adult franchise. This equality, the only one, is the luxury of women of India.

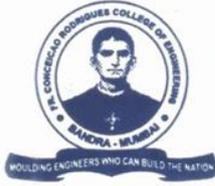
Due to Covid-19, the schooling system in India has moved from a classroom setup to an online one. The digital divide is pushing a large number of students, particularly girls, out of school.

When a majority of the Indian population depends on public sector provisioning for essential services, the mad push for privatisation, corporatisation and the stepping away of the government from sectors like health, education and employment has further devastated the lives of the people. Women are the biggest victims of the pro-corporate policies of the government. The alarming increase in anemia and malnutrition levels among women and children will end up as a silent genocide.

NSS volunteer has actively participated in this programme and show their interest in it.

More the 60 Volunteers has participated in this Programme Webinar from our College. This webinar was motivational.

The programme ended successfully with vote of thanks.



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National Service Scheme
Fr. Conceicao Rodrigues College of Engineering, Bandra,
Mumbai

Report on
Bhajan Sandhya Organised by the University of Mumbai
on the account of Gandhi Jayanti

Details:

Date: 2nd October, 2021

Time: 4 – 5:30pm

Platform: Google Meet

Chief Guest: Dr Suhas Pednekar, Vice Chancellor, Mumbai University

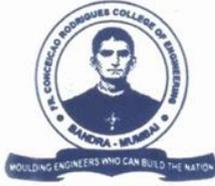
Organised by: University of Mumbai

October 5th 2021, Mumbai.

On account of the birth anniversary of Mahatma Gandhi, the NSS Cell of the University of Mumbai had organised a bhajan sandhya through the Google Meet platform. Various college from the MU were present for this event. The event consisted of playing of various devotional songs and patriotic song by various singers and artists. Dr Suhas Pednekar, VC MU, also addressed the gathering after the last patriotic song was played.

This event worked as a bringer of patriotic feeling for all the NSS volunteers present for the Bhajan Sandhya. The words of advice from the chief guest, too, inspired the volunteers greatly. The event served as a platform for bringing volunteers from various colleges together for this one common goal.

A report by Mohit S. Pansare, NSS Event Co-ordinator.



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REPORT

INTERNATIONAL PEACE DAY

DATE: 21 SEPTEMBER 2021

DETAILS:

Topic: Radiate peace and liberate your soul.

- Documentary streamed through Youtube featuring BK Shivani (Spiritual speaker and Nari Shakti awardee)
- Lightning a candle followed by virtual pledge ceremony

Host: Gouri T Sankhe, NSS Event Coordinator, SE Comps CRCE

Time: 5.30 pm

Platform: Google Meet

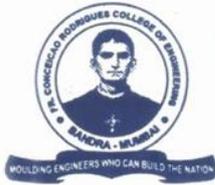
21 Sep' 2021, Mumbai.

On 21st September 2021, at 5:30 IST, members of NSS CRCE had organised a Documentary session along with pledge ceremony in order to make everyone understand importance of peace and why it should be our priority followed by lightning a candle which symbolises peace .The session began with a brief introduction about what is peace and why are we unable to experience peace in our life. This brief introduction was given by the Host. Post the introduction documentary was streamed to all the participants.

After the documentary everyone were told to switch on their cameras and light a candle. After Lightning the candle everyone were told to hold the candle and take a pledge . A six line pledge was recited by the host.

Attendance for this event was granted to the volunteers switching on their cameras and their participation during candle lightning and pledge. The session ended with the vote of thanks by the Host. Pictures during the pledge as well as during documentary streaming were taken by the NSS Council, which were posted on their Instagram and Facebook handles.

Report by Gouri T Sankhe, NSS Event Coordinator.



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National Service Scheme

Fr. Conceicao Rodrigues College of Engineering, Bandra.

Report on World Environment Day Celebration

Details:

Date: 5-June-2022

Time: 4:30 P.M-5:30P.M

Speaker: Ms.Ketaki Sarode

Timeline:

- Welcome of students by Ms.Ketaki Sarode
- Enlightening about environment and virtues through the documentary
- Measures to be taken to protect the environment and how to be more involved.

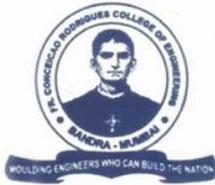
Motivation:

NSSxCRCE Organized this event as June 5 is marked as World Environment Day with a theme 'Only One Earth', focussing on 'Living Sustainably in Harmony with Nature'. We wanted the students to know about 'How climate change is affecting this UNESCO's world heritage site, what are the consequences of climate change on the health of its people and species'.

Concise report of the event: The event began at 4:30 pm with Ketaki Sarode welcoming the students who participated in the event. The event was attended by 46 students. Then she spoke about the importance of World Environment Day and the significance of celebrating this event. After which the students have been enlightened for the need to celebrate Environment Day and always to be aware of their surroundings and change with them.

In the next part, a very informative documentary related to the current changes in our environment was shown to the students. The documentary covered many effects of climate change, especially in the Sundarbans region of India. It covered the decline of the mangroves and the adverse effects on the surrounding ecosystem. Then it proceeded to show various thoughts and opinions of different scientists and ecologists on the declining situation of Sundarbans.

After which, Ms. Ketaki Sarode answered the doubts of the students regarding the documentary and received the feedback on the documentary. The session was then concluded by thanking all the students for participating in the session and encouraging them to make subtle but effective changes to the environment.



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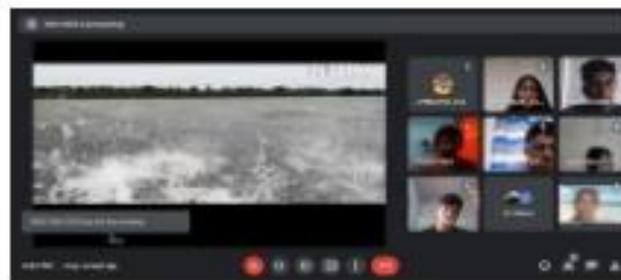
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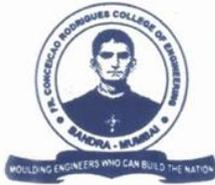
Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Outcomes:

- Awareness and sensitivity towards the environment and environmental challenges.
- Knowledge and understanding of the environment.
- Attitudes of concern for the environment and motivation to improve or maintain environmental quality.
- Skills to identify and help resolve environmental challenges.
- Participation in activities that lead to the resolution of environmental changes.

Pictures:





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NATIONAL SCIENCE DAY CELEBRATION

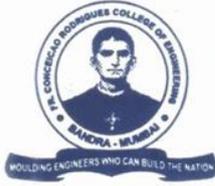
Venue: Samvaad Auditorium, FrCRCE, Bandra

Date: 7th March, 2022

Participants: 200 students

"Science knows no country, because knowledge belongs to humanity and it is the torch which illuminates the world." This was the line we stood by as the students and faculty of Fr. Conceicao Rodrigues College of Engineering celebrated National Science Day with pomp and splendour. National Science Day is celebrated to commemorate the discovery of the Raman effect by Sir C. V. Raman and we paid an ode to the likes of scientists such as him who have changed the course of science and technology in India. The session began with the Technical Secretary of the Students' Council, Miss. Sachi Verma, who welcomed the audience and dignitaries as she put forward a message of the importance of celebrating Science Day, and announced the theme for this year's event which was "The Advancements in Science and Technology in the past 75 years of Independence." The dignitaries were then welcomed on the dais which included the College Director Fr. Valerian D'Souza, the Deputy Director Fr. Eleuterio Fernandes, the Principal Dr. Srija Unnikrishnan and the Speaker for the day Dr. Ramesh Chandra Bindal, Outstanding Scientist and Head, Desalination Department, Bhabha Atomic Research Centre (BARC).





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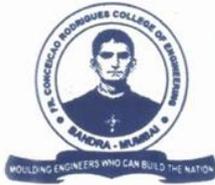
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Dr. R. C. Bindal is a recipient of several awards conferred by DAE and a member of several professional bodies associated with water technologies. He began his speech by addressing the audience about the biggest and most impactful advancements in technology from the past, namely Pokhran - I also fondly known as Smiling Buddha Mission. He focused on making it known that such a day should be celebrated and the past scientists should be appreciated for their efforts and the future generations should take this forward and work towards the development of the nation. He mentioned how Technology gets a fair share of contribution but Science should also be taken forward as it lays the foundation for so many leaps and bounds that we have taken as a society with lots more to look forward to.





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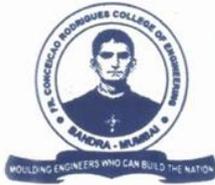
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Following this, the Editorial Secretary, Miss. Alisha Rao, got up on the podium to announce the theme of our college magazine, fondly known as FragMag, and the theme was 'Advitiyah' which is to be yourself in a world where anyone can be anything. It fitted perfectly well with National Science Day, as it pushes the students to achieve their purpose in life while being true to themselves.





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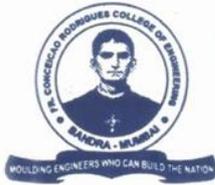
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The event ended as we felicitated Dr. Bindal for gracing the occasion and motivating our students with his words of wisdom. The students then proceeded for a poster making competition organised specially for this day as they showcased their artistic abilities with their interpretation on the theme for National Science Day. The aim to organise such an event was just to give knowledge to the students and develop their interest to research further other than what they learn from books and it aimed to show the progress of the field of science in our country. We are sure that the participants left Samvaad with a new perspective about Science and honed their artistic skills with a new and fresh approach towards celebrating National Science Day. With participation in a huge number, we conclude that it was a fruitful and successful event conducted by the Students' Council and Rotaract Club of FrCRCE in association with IIC of FrCRCE.





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**NSS CRCE
REPORT ON NATIONAL
POLLUTION DAY**



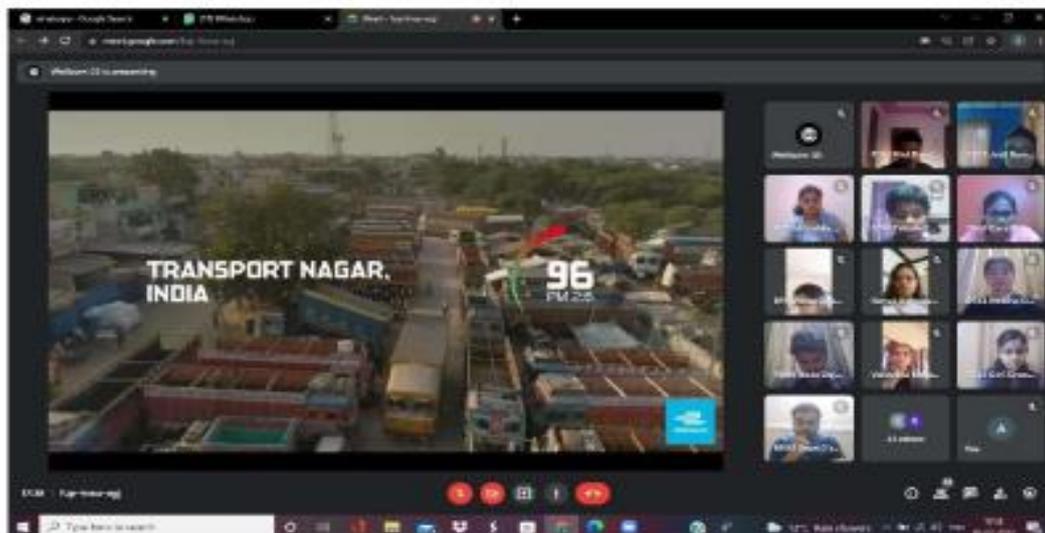
**FR. CONCEICAO RODRIGUES COLLEGE OF
ENGINEERING**

Event Name : National Pollution Day

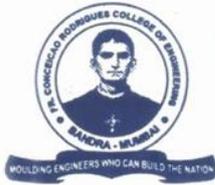
Date : 3rd February, 2022

Platform : Google Meet

Number of Volunteers : 56



On 3rd February, 2022 NSS council of Fr. Conceicao Rodrigues College of Engineering has organised a documentary session with the theme of national pollution. This session was important in making everyone realise that how our lives are in danger because of increasing levels of pollution day by day in every city and of the world. Thus, the need for this webinar was important so that we can make more and more people aware about this.



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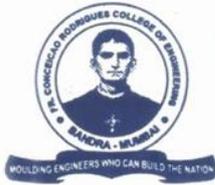


To make everyone understand this important issues better we showed them a documentary. The documentary showed how people are suffering due to unprecedented levels of . In this documentary New Delhi the capital of India was taken as an example to all the other cities ,it showed how due to irreversible damages in the quality of air caused lung diseases to more than 2.2 million children not only this but how this havoc affects all the other age groups as well.

By the end of this documentary all volunteers understood this deep concern we have and too a pledge to try make difference so that everyone can a healthy life and fresh air to breathe.

The webinar ended with a QnA session, and the attendance of the volunteers was recorded.

The key take-away from the session is that, how we, as individuals and community as a whole, can reduce our Pollution for a better tomorrow.



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IIC-CRCE organized **Quiz Activity on National** **Education Day 2021**

Event Name : National Education Day

Date : 11th November, 2021

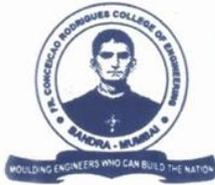
Platform : Google Meet

The Institution's Innovation Cell (IIC) of Fr. Conceicao Rodriguez College Of Engineering organized a quiz on the occasion of National Education Day, 11th November, 2021. The objective of this activity was to make the students acquainted with the New Education Policy (NEP), which the government had proposed in the year 2020.

The activity comprised of a quiz and a crossword hosted on google forms. The questions for the quiz and the crossword puzzle were centered around the New National Education Policy (NEP) 2020 and the significance of National Education Day. The questions were related to the various changes and new directives the government has planned on implementing through the NEP 2020.

A total of 15 questions were asked in the quiz. They are as follows:

1. What is the Full name of Maulana Azad ?
2. In which year Maulana Azad awarded by India's highest civilian award "Bharat Ratna" ?
3. What is the full form of "NCERT" ?
4. The government unveiled New National Education Policy 2020 bringing a number of reforms almost after how many years?
5. According to NEP 2020 at what age would a child formally start his/her education?
6. As per NEP 2020, from which class will vocational education be introduced?
7. What will be created as an apex body for fostering a strong research culture and building research capacity across higher education as per NEP 2020?
8. What will be created as an apex body for fostering a strong research culture and building research capacity across higher education as per NEP 2020?
9. Is it binding for all states to implement National Education Policy 2020?
10. The first NEP came under of which Prime Ministership ?



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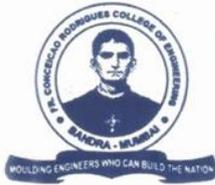


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11. The 10+2 structure of school curricula is to be replaced by ?
12. Full form of GER is ?
13. According to the National Education Policy 2020, teacher will be able to teach lessons in mother tongue or regional language up to Grade ?
14. By which year, the minimum degree qualification for teaching is going to be a 4-year integrated B.Ed. degree ?
15. Which government educational body will prepare National Curriculum Framework for School Education (NCFSE) based on the principles of National Education Policy 2020?

The activity was received with good participation from the students. Through this activity we aimed at getting the students to know about National Education Day, celebrated every year on the 11th of November to commemorate the birth anniversary of Maulana Abdul Kalam Azad, India's first Education Minister. Along with this, the activity also intended to throw light on the NEP 2020 and the new regulations to be implemented under the policy.



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NSS CRCE



REPORT ON TEACHER'S DAY

Date: 4th September, 2021.

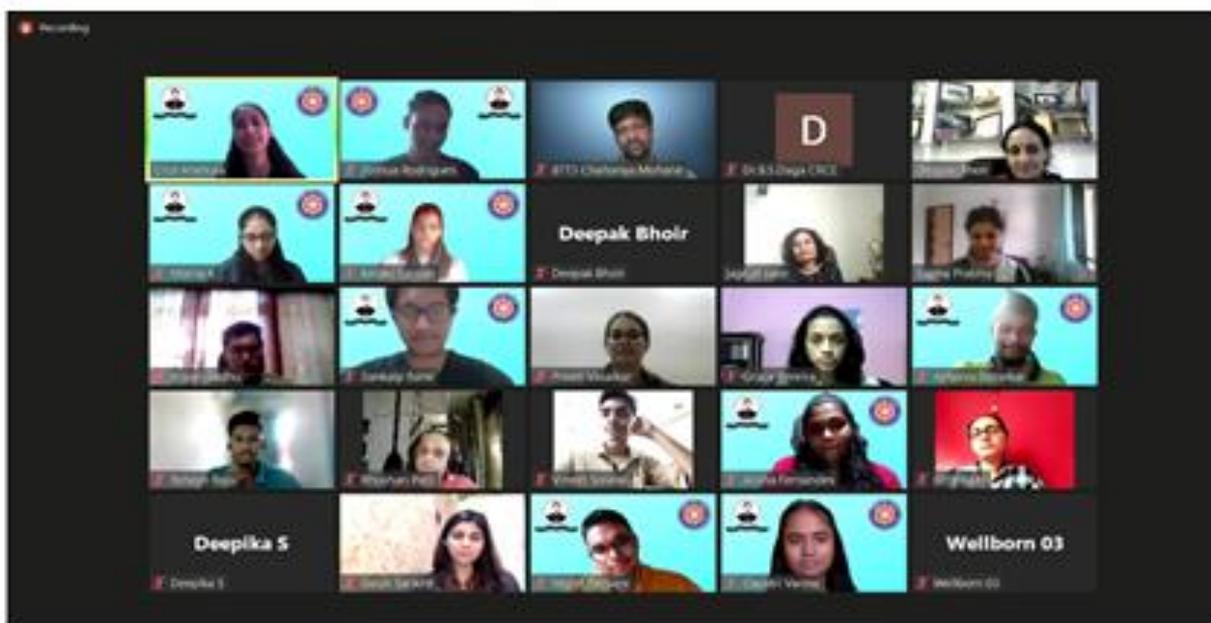
Place: Zoom meeting

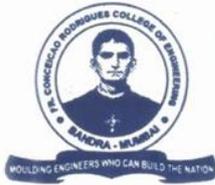
On 4 september 2021 Nss organised the maiden online Teacher Day celebration to thank all the teachers for being the guiding force in making creators of tomorrow.

The event was further graced by the presence of our respected Principal Maam Dr. Sreeja Unnikrishnan , HOD's Dr. Brijmohan Daga , Dr. Sapana Prabhu , Dr Jagruti Save , Dr. V.S jorapur , Dr. Hemant khanoklar and respected teachers from various departments and active participation of our volunteers and council members.

The entire event was hosted by event coordinator Anshula Raina . The event began with a beautiful poem for teachers recited by council member, Further event was progressed by healthy interactive Q/A session with Principal Mam , HOD's, Teachers, where questions were asked frequently by council members volunteers regarding sharing their experiences about pandemic , online teaching , student teacher relationship etc . all teachers actively participated and answered all the questions . All volunteers must have definitely gained knowledge from their experiences . This event surely helped to strengthen the relationship between students and teachers and helped to understand teachers' perspectives on different topics .

The event concluded with vote of thanks to all the teachers for their presence by President Gayatri Varma and Event Coordinator Anshula Raina attendance of all the volunteers were marked.





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National Service Scheme
Fr. Conceicao Rodrigues College of Engineering, Bandra,
Mumbai

Report on
NSS SMALL INDUSTRIES DAY WEBINAR

Details:

Date: 30th Aug' 2021, Monday

Speaker: Noela Rodrigues, TE Mech CRCE

Host: Mohit Pansare, NSS Event Coordinator, SE AI-DS CRCE

Time: 6pm

Topic: Hand/Home-made paper making,

Experiences of the owner of a small industry

Platform: Google Meet

4th Sep' 2021, Mumbai.

On 30th August 2021, at 6:00 IST, members of NSS CRCE in association with Mittsheets had organised a workshop for handmade paper making and small industries.

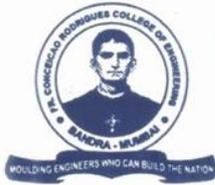
The session began with a brief introduction of the speaker Miss Noela Rodrigues by NSS Event Coordinator Mohit Pansare. Neola began with talking about herself and Mittsheets which is the banner under which she creates her papers and sells them. She explained the process of paper making in depth with the help of a video of herself. Various steps of the process were elaborated.

After the paper making segment, Neola and the participants had a very lively conversation about the process of paper making. The host, Mohit Pansare, also put forward questions about her motivation in starting her paper making business and her experience of having a business during the covid lockdown. This conversation gave the volunteers an insight into paper making as well as its business aspect.

Attendance for the webinar-workshop was given on the basis of the whether the volunteer has turned on his/her camera or not. Extra credits were awarded to the volunteers who prepared the papers themselves and uploaded the pictures of these papers on their social medias. This social media activity too received a very positive response.

The session helped the volunteers learn a new skill of paper making and also gave them insights about the process and handling of small businesses. The session ended with the vote of thanks by the Host. Post session pictures were taken by the NSS Council, which were posted on their Instagram and Facebook handles.

Report by Mohit Pansare, NSS Event Coordinator



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Rotaract Club of Fr. Conceição Rodrigues
College of Engineering

Youth wings of Rotary Club of Bombay



National Science Day Celebration

Venue: Samvaad Auditorium, Fr.CRCE, Bandra

Date: 7th March, 2022

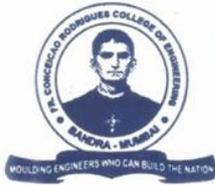
The National science day was organized like a festival in Fr. CRCE. The Student Council in collaboration with Rotaract Club and IIC organized this event. The event was held in college auditorium Samvaad. The event started with the technical secretary of Student Council Miss. Sachi Verma greeting the dignitaries with the bouquet. It started at 2PM. The chief guest for the event was Mr. Ramesh Chandra Bindal, scientist and head of desalination department, Bhabha atomic research center.

Fr. Valerian D'souza and the Principal Dr. Srija Unnikrishnan addressed the audience with their inspiring words. After the speech Miss. Alisha Rao, Editorial Secretary of Student Council, did the felicitation and released the college magazine, Fragma.

The aim to organize such an event was just to give knowledge to the students and develop their interest to research further other than what they learn from books. Secondly, it aimed to show the progress of the field of science in our country.

In the end, Fr. Valerian D'souza honoured the chief guest following with vote of thanks.

After the event, a fun session of poster making was arranged. This session received a great response from the students. The event ended at 5:00 PM with more than 50 posters filled with creative ideas.



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Rotaract Club of Fr. Conceição Rodrigues
College of Engineering

Youth wings of Rotary Club of Bombay



Rtr. Sifra Maria Biju

President 2021-22

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Club website:

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Club Meeting details:

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National Service Scheme



REPORT

WORLD WIDE FUND (WWF) **IMPORTANCE OF MANGROOVE**

19th January 2022

DETAILS:

Topic: IMPORTANCE OF MANGROVE FOREST

Host: Ms. Rucha Kulkarni

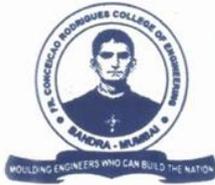
Time: 5-6 pm

Platform: Google meet

On 19th January we began the meet with Introduction about Ms. Rucha Kulkarni. This session began with Ms. Kulkarni giving brief information about the mangrove forest and the place they are located. Then she explained about the importance of mangroves and the special features about them such as their aerial roots, can tolerate salty water, they keep us safe from the tsunamis. Later in the session we discussed about how mangroves are in danger due to various reasons such as deforestation, water pollution etc and how they help us in many ways as climate regulation, fisheries, coastal protection, tourism etc. There was a question and answer round at the end of the session about the places where mangroves are found in India.

The session ended with the vote of thanks by all the NSS members.

Report by Preeti R Vasaikar, NSS Documentation coordinator.



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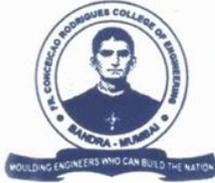
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The screenshot shows a Zoom meeting in progress. The main content is a presentation slide titled "Ecosystem and Climate Regulation". The slide features a central tree graphic and several circular callouts describing ecosystem services:

- Water:** An ecosystem provides an essential service of water and food.
- Carbon sequestration:** Ecosystems store carbon in trees and soil, helping to reduce atmospheric CO2 levels.
- Climate regulation:** Ecosystems help regulate the climate by providing shade and cooling through evapotranspiration.
- Soil formation:** Ecosystems help form and maintain soil, which is essential for food production.
- Biodiversity:** Ecosystems provide habitats for a wide variety of species, including those that provide us with medicines and other products.

At the bottom of the slide, it says "The World Bank". To the right of the slide, there is a grid of video feeds for several participants, including one labeled "FR. CRCE".

This screenshot shows a full view of a Zoom meeting grid. The grid consists of approximately 40 individual video feeds arranged in a 5x8 layout. Most feeds show participants' faces, while some show profile pictures or icons. The participants' names are visible below their respective feeds. At the bottom of the screen, there is a control bar with icons for mute, video, chat, and other meeting functions. The time displayed is 17:44.



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TEDxCRCE

x - independently organized TED event

National Innovation Day

DATE: October 15th 2022 onwards

Guest Speaker: Mr. Gaurav Sen

Date of event: October 21st, 2022 & October 27th 2022

Venue: Samvaad, Fr. CRCE.

Number of attendees: 85

This event was divided into two parts.

The first being a fun recreational event organised by TEDxCRCE in the spirit of National Innovation Day.

The preparation and ideation of the game started on 15th October 2022 on the occasion of Innovation day. The game was open to the interested participants on 21st October 2022.

The event consisted of a game for the students of CRCE to play. The game was themed after the infamous arcade game PAC MAN. The game was innovated by the team of TEDxCRCE. The whole event was conducted with a goal of team building and coming up with an innovative activity for the team.

The game was set up in a neon themed environment. The golf course was in the shape of a Pacman game maze. The goal of the player is to put the ball(Pacman) with least no. of moves to the hole(safe spot) within 2 minutes. The ball(Pacman) should not touch the ghosts set up on the golf course. The participants enjoyed it since it was a new experience for them.

The event was a huge success, this was mainly due to the great idea put forth by TEDxCRCE team in the spirit of Innovation Day.

The second event conducted on 27th October 2022 was a talk on startups by Mr Gaurav Sen, who is an alumni of CRCE. Mr Gaurav Sen is an Indian software engineer and content creator. His YouTube channel on competitive programming and systems design has more than 460000+ subscribers. Before starting interviewready.io, Gaurav worked as a software engineer at Uber. Mr Gaurav has been India's highest ranked programmer in multiple international coding contests.



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Mr Gaurav spoke on various aspects of building a Startup,

Think Big

1. Don't Reinvent the Wheel

He spoke about outsourcing by hiring people for jobs they are good at and not trying to do everything yourself.

2. Hire talented people

He said that if you want to hire someone talented you will have to first have to have the resources financially. No one is born "Ultrasmart".

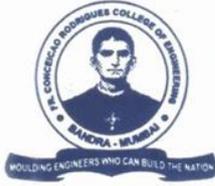
Fix Problems

1. Define the problem. What exactly is going on? ...
2. Set some goals. ...
3. Brainstorm possible solutions. ...
4. Rule out any obvious poor options. ...
5. Examine the consequences. ...
6. Identify the best solutions. ...
7. Put your solutions into practice. ...
8. How did it go?

Process > Talent

Hard work can help individuals develop their talents and achieve tremendous success. Talents become useless and naturally fade with time if they aren't put to good use. By working toward achieving a goal, one can not only make the most of their talent but also grow their skills beyond the scope of their natural gifts.

Here are some pictures:



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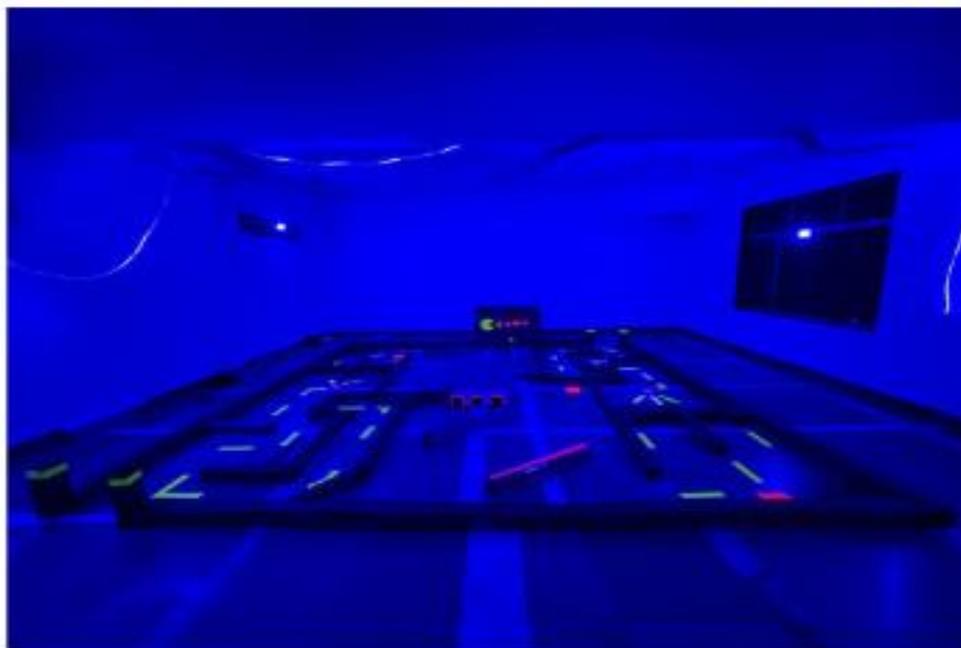
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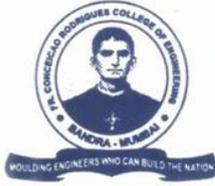
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Christina Maria Tomy

Co-organizer

TEDxCRCE